

## LTTTC UPDATE! June 5th—June 10th

Gearing up for the 2012 Ladies Titan Tire Challenge – June 5<sup>th</sup> – June 10<sup>th</sup>!

Plans are under way for the 2012 Ladies Titan Tire Challenge! We are planning some new events surrounding the event this year so we hope you will plan to join in the fun!

1. **LTTTC Charity Golf Outing: May 11<sup>th</sup>**, Cost is \$100 per person. This event will be a 4 person best shot with prizes going to the top 3 teams in each flight. We will also have other fun contests such as closest to the hole, longest drive etc. Entry fee includes golf, cart, entry gift and dinner / awards to follow.
  
2. **Junior Clinic: Tuesday, June 5th** at 4pm and is limited to 80 participants. FREE to children ages 6-15. The program provides junior golfers with the opportunity to learn the fundamentals of the game in a fun and exciting atmosphere.
  
3. **LTTTC Golf Gala: Tuesday, June 5<sup>th</sup>, CSPS Legion Arts Building** (6-9 pm) Planning for this event is still in the works, but we plan to have something for everyone! This event will not only be a chance meet and mingle with LPGA Futures tour players, but a community social event as well. Price of admission will include heavy appetizers and desserts, and some sort of drink options. We will have silent auction items, as well as many fun activities for attendees to enjoy. Tickets will be \$45.00 each or 2 for \$80.

Finally, volunteer sign up is now available online at [www.titantirechallenge.com](http://www.titantirechallenge.com). Cost is \$30 again this year and includes your dry fit volunteer shirt, food/drink during your shift, and a 1 day ticket to the event. We have updated the website to include the ability to pay online this year. However, please remember you must still send in your volunteer release form.

Look for more information about each event coming soon in JLCR emails. We look forward to seeing you at the tournament! If you have any questions, suggestions or need more information, please feel free to contact us at: [info@titantirechallenge.com](mailto:info@titantirechallenge.com) or email Nicole Ridge at [nicolesridge@gmail.com](mailto:nicolesridge@gmail.com).

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## President's Letter: Thank you for serving JLCR

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Wow! I truly can't believe how fast this year has flown by! Can you believe that Kristin Roberts, President Elect, and I have already had a transition meeting? During this meeting we reflected on how amazing our members truly are and what a fantastic year this has been. Each of our Councils have been doing amazing work in our community AND we have done a great job of our Councils working together to make an even stronger impact in this community!

Congratulations to our slate for the 2012-2013 JLCR Year! What a fantastic group of ladies! I am so excited that you have all agreed to serve in a leadership role for JLCR. Your experience will be fantastic, challenging and rewarding. Thank you for serving JLCR! As we start our transition/placement process over the next few months, I encourage everyone to take a moment and think about what they want to get out of

League next year. Write down a few goals and use JLCR to get you there. You will be amazed with the different skills you can learn within the year.

I have truly been honored to serve as Junior League President this year. This has been one of the most amazing and rewarding experiences. I have had the opportunity to learn some fantastic things and feel so fortunate to have served with 91 of the most amazing women in Cedar Rapids!!

I am looking forward to the next few months with each and every one of you! Lets continue to make an impact!

## Mid-Year Leadership Recap

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On Tuesday, January 24<sup>th</sup> JLCR had their Mid Year Leadership Retreat. Gale Mote, with Gale Mote and Associates, provided the training this year. The feedback from attendees was very positive and our members really enjoyed having the training provided by an outside professional. Gale gave us some great tips and strategies regarding being an Inspirational Leader. Specifically some highlights were on:

- Setting Stretch Goals**
- Creating Vision & Direction**
- Communicating Powerfully**
- Developing People**
- Be a Collaborative Team Player**
- Foster Innovation**

Gale Mote did a fantastic job training us – if you see Gale please say thank you for the training and also doing it for such a reduced rate to JLCR!

We ended the night by having Niki Lee, Crystal Hardinger and Abbie Covenah give us an update on some AJLI initiatives and the Membership ALT that JLCR is participating in over the next two years. Thank you ladies!

Thank you to everyone who participated in the Mid Year Leadership Retreat!

## Bridging the G.A.P. Update

So far this year, JLCR members have taken advantage of amazing training opportunities to lay the foundation for informed advocacy work and to pack suitcases for youth who are starting independent living. We've spent a few months now participating in the AMP meetings (a twice monthly support group for teens in out of home placement focusing on building life skills) – cooking healthy meals, celebrating holidays, providing service opportunities, and facilitating trainings on healthy eating and kindness and appreciation. Thanks to a grant from the Marion Wal-Mart, we are able to provide meals at every AMP meeting. Dinner is an important supplement as many of the youth who attend meetings were previously skipping dinner in order to participate.

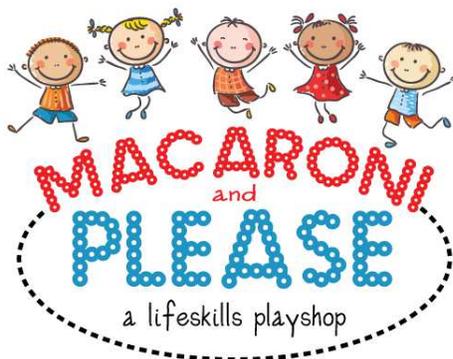
This simple act of cooking healthy meals fills a basic need, but our presence at AMP provides so much more. We're exposing youth to new foods (some AMP members had never tried *apple crisp*), giving examples of portion control and balanced meals, and showing how it is possible to eat well on a budget. We're also giving youth a chance to interact with us as community members and see how we interact with each other. Simple things that we may do without thinking (saying please and thank you, treating each other with respect) provide powerful examples for youth.

When we talk about Bridging the G.A.P., there are some great outcomes – cooking for AMP twice a month, providing 25 “Apartment in a Suitcases” – that are easy to measure. When we think about the time we spend interacting with foster youth, it is clear that our impact is much larger than we may know.



## Macaroni & Please: Save the Date

Monday, April 2<sup>nd</sup> and Friday, April 6<sup>th</sup> are the dates we're able to bring Macaroni & Please to the children of Four Oaks! These dates match up with in-service/early dismissal dates for the kids, which is our best chance to reach them. These Macaroni & Please events will begin at 2:00pm-4:00pm. If you're available during this time and interested in volunteering, we'd love to have you! Email me at: [Lindsay.k.prince@gmail.com](mailto:Lindsay.k.prince@gmail.com)



## DONE IN A DAY: Recap and Upcoming Events

Junior League of Cedar Rapids has been busy during our 2011-2012 League Year supporting local organizations through our Done-In-A-Day (DIAD) events. We have certainly enjoyed every moment of it! In December, 30+ members and their families helped to bring some holiday cheer and decorations to Ronald McDonald House in Iowa City. The participants baked cookies for the families, created ornaments, and decorated the facility so that families staying there would feel more at home during the holiday season.

We started off 2012 with another successful event at Gems of Hope in January where members and their families created bookmarks and inspirational cards to be given to cancer patients in the Cedar Rapids and surrounding areas when they are receiving treatment. At our February General Membership Meeting, members supported Metro Threads by donating business and casual attire, shoes and accessories from their closets. This drive benefits students at Metro High School as they prepare to enter the workforce.

On March 24<sup>th</sup>, JLCR will have the opportunity to support the Arc at their annual Easter Egg Hunt at Regis Middle School. Members will help with face painting, cookie decorating, and the Hunt for children and their families who receive care through the Arc.

For the remainder of our League year, JLCR will be partnering with the Science Station in April and later in the year we hope to participate with Habitat for Humanity for our Done-In-A-Day events. Details on these projects will be available at the GMMs and in the Weekly News.



## Meet the New 2012—2013 Board!

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**Maria Sanchez-Masi (President Elect):** Maria joined JLCR in 2008 and has served as a Project Co-Chair and as VP of Community. She has a Master's Degree in Clinical Social Work and has more than ten years of experience working for non-profit organizations. She moved to Iowa from Florida in 2007 and is currently a gratefully unemployed mother of two.

**Molly Baynes (VP of Membership):** 2012-2013 will be Molly's sixth active year. Her past placements have been Iron Chef, Marketing/PR, Advisor, Placement Chair, and VP Marketing. She has worked at Rockwell Collins for six years as a Commodity Specialist, dealing with contracts for indirect services such as logistics, security, and facilities management. In addition to JLCR, she is on the committee for the annual Juvenile Diabetes Research Foundation Promise Gala and on the Board of Directors for Last Hope Animal Rescue. She and her husband have two dogs of their own and act as "foster parents" to homeless dogs while they wait for permanent homes. Molly's hobbies are running, sand volleyball, reading, and drinking wine.

**Crystal Hardinger (VP of Community):** Crystal Hardinger joined JLCR in 2009 and has been involved with the Community Council for the last year as the Public Policy Chair. She's also served on the Education and Training Committee. Crystal works in Corporate Development at Rockwell Collins as a Senior Communications Specialist. She met her husband Mark, a native of Cedar Rapids, while attending Marquette University in Milwaukee, Wisconsin. Before moving to Iowa in 2005, Crystal worked for the City of Milwaukee. Her sister Callie Graf also is a JLCR member.

**Megan Moran (VP of Finance):** Megan joined Junior League in the fall of 2008. She has been an active member of League since June 2009. She has served on the Social Committee and the last two years she has spent being the Assistant Treasurer and currently serves as the Treasurer. Megan was born and raised in Cedar Rapids, but spent her undergraduate years at Boston College. She married her high school sweetheart and they have a 6 month old baby girl.

**Lis Erickson (VP of Marketing):** 2011-12 marks Lis Erickson's first active year as a member of JLCR; she has served as chair of the Ways & Means committee. She is currently a fifth-year PhD student in sport studies (the relationship between sports and our culture) at the University of Iowa, where she also serves on the board of the Women's Resource and Action Center. Lis teaches Sport & the Media and Relaxation Techniques. She's working on her dissertation, tentatively titled *Outrunning cancer: Marathons, money, and making the model citizen*, which focuses on marathon runners who raise funds for breast cancer (she's always recruiting participants. Let her know if you're interested!). Lis has lived in five other states since graduating from college, and nearly 21 hours of her working life has been spent listening to the National Anthem.

**Nicole Ridge (VP of Admin):** Born and raised in Cedar Rapids, IA., Nicole attended Linn-Mar High School and the University of Iowa. She is currently employed at GoDaddy.com as an affiliate marketing manager. In her spare time, she loves to travel, spend time with family and friends, read, shop, and is an avid Hawkeye fan. Nicole lives in Marion with her very spoiled child/pet Toy Fox Terrier - Macy. The year 2012 marks Nicole's 7<sup>th</sup> year as a member of Junior League. She has served on the Under the Harvest Moon, Science Station, and membership committees, and served as Mini-Fundraiser Chair, LTTC Food/Beverage Chair, Project Research Chair, LTTC Special Events/Food & Bev Chair, 2 year LTTC Co-Director, and At-large Board Member.

**Kathy Crosby (At Large Board Member):** Kathy has been an active JLCR Member since 2007 serving on Marketing, Project Research, Marketing Liaison for Fundraisers, and this last year as the Project Chair for our Incredible Project Bridging the GAP! All her involvements within JLCR have taught her different pieces of the Junior League puzzle but during her involvement with the Community Council she has had many intra-league interactions with Marketing, Resource Development and Finance. Kathy also worked with the New Members this year helping them with their suitcase project and had the chance to meet this wonderful group that is energizing our League! It is so true that you get out of League what you put into it and JLCR is much more interesting and fun when you really get involved, above and beyond your 'requirements' for the year! Beyond JLCR, it has been very interesting to meet and build relationships with our community partners who are focused on Foster care Teens. Kathy is excited as the At Large Board Member to gain understanding of how our board functions to round out her Junior League Experience and hopefully she will be able to view the complete picture of JLCR!

## BUTTERFLY KISSES 2012 RECAP

The 10<sup>th</sup> annual Butterfly Kisses event was held from 1-4pm on January 29<sup>th</sup>. Over 400 fathers and daughters arrived at the Cedar Rapids Country Club to enjoy the fun filled event. The girls enjoyed some quality time with their dads on the dance floor, as well as having balloon creations made by the famous Papa Balloon. Add to that the cake walk, crafts, photo booth and performance by the Kennedy Cheerleaders, and you have a day the girls will never forget. Not to mention, one lucky girl was the winner of a hotel stay in Chicago along with a \$250 gift card to spend at the fabulous American Girl store!

This year, to align with our current project, Butterfly Kisses chose to sponsor two girls that are currently in foster care. Through generous sponsors, the girls were able to attend the event with new dresses, shoes, styled hair and makeup. This is sure to be a memorable event that these girls will hold near and dear to their hearts.

A special thank you to all of the committee members and volunteers who made this event happen and run so

smoothly. This wonderful event generated around \$10,000 in profit! We have been hearing a lot of positive feedback regarding this year's event, and are open to suggestions that can be passed on to next year's committee. This event is a tradition that many fathers and daughters look forward to, and we want to be sure it continues to improve each year!

To see additional photos from this year's event, please check out the following links:

<http://juniorleaguecr.us1.listmanage1.com/track/click?u=d62f5bb287042b26cf7cf54c3&id=af487b3269&e=bb9f0bb1ee>

<http://redcurtainphotobooth.zenfolio.com/p78383064>

Butterfly Kisses



## ENDOWMENT FUND UPDATE

In December, the Endowment Committee sent a mailing to all Sustainers seeking support for the JLCR Endowment Fund which was established in 2003. The response was overwhelming! Nearly \$1,700 was raised in just two months from 37 donors. Thanks to each and every one of you who made the decision to support the Endowment with your philanthropic dollars. As of February 1<sup>st</sup> the Endowment Fund balance is \$152,669. Because of YOU the JLCR Endowment Fund continues to grow and serves as a foundation for the future of League – “women building better communities.”

If you have not already contributed, please consider a mid-year gift to the JLCR Endowment Fund. Checks can be sent to the JLCR office at: 317 Seventh Ave. SE, Suite 202-D, Cedar Rapids, IA 52401. Donations can also be made securely via the website at: [www.juniorleaguecr.org](http://www.juniorleaguecr.org)

## EDUCATION & TRAINING

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Let the education and training continue! In January, Junior League members and guests had a great time learning how to paint wine glasses at The Dreaming Bear in Marion. Dori Patrick taught the group the best way to make fun and beautiful wine glasses which are sure to make wine taste even better! Junior League members also had the opportunity to learn everything they ever wanted to know about insurance from our very own Ann Tiernan.

Karen Swanson taught us all about Grant Writing on February 16, and Nicole Ridge fired us up about Ladies Titan Tire Challenge and golf basics on February 28.

Maybe grant writing and golf isn't your cup of tea...how about learning more about your personality type? Jenn Bleil will give us insight into our personality "color" on March 6. Do you have kids? Then you should attend Jen Byers presentation on College Admissions Basics scheduled for March 13.

So much to learn, so little time! Keep your eyes peeled for more education and training opportunities.

## Technology Chair

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The Marketing Committee has been working hard to promote JLCR. We have created a Technology Chair position with the goal to promote JLCR, our activities, and our principles. The Technology Chair, Ann Tiernan, posts articles on JLCR's website regarding current projects, speaker series, fundraisers, and events. She also posts on Facebook to encourage more visitors to our online sites.

There is a form that JLCR members/sustainers may fill out if they would like something posted on JLCR's website. The form can be found on the OFF under Marketing/Technology/Website-Facebook Form. The completed form should be emailed to Ann Tiernan (the Technology Chair), and the information will be posted within 24 hours.

We currently have 244 people who like JLCR on Facebook and approximately 378 visits per week! We are encouraging all members and sustainers to post fun facts, events pertaining to JLCR, E & T sessions, and other activities on Facebook. Help support our efforts and awareness by liking JLCR. Encourage your friends and family to do the same. Thank you!

myfsbonline.com

**FARMERS STATE BANK**

Member FDIC

## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

### JLCR Board Meeting Minutes 6 December 2011

#### Human Services Campus Building

**Board members present:** Kari Cooling, Mindy Sorg, Kristin Roberts, Maria Sanchez-Masi, Nicole Ridge, Malora Cosgrove, Molly Baynes, Joanna Nohr, Leah Rodenberg

**Board members absent:** None

**Guest attendees:** New Member representatives.

#### Call to Order

The Board Meeting was called to order at 6:01 PM in the conference room of the Human Services Campus (HSC) building.

#### Agreement on the Agenda

The Membership Council was added to the Active Agenda. The revised agenda was then approved as presented.

#### Consent Agenda

The November 2011 JLCR board meeting minutes and December 2011 Consent Agenda, including dashboard, were approved as published.

#### **Administration Council Planning Council**

#### Active Agenda

##### **President's Report**

Leadership Retreat –  
Current VP and committee chairs are required to attend. All JLCR members are invited to attend.

Annual Fund –

VP requested to send in Annual Fund donations ASAP. Goal is 100%

JLCR member participation.

#### **Community Council**

ODI Feedback and AJLI Conference Call –  
ODI conference emphasized that a successful project includes 1) direct service 2) indirect service and 3) advocacy components. JLCR was only League present with current project encompassing all three.

#### AJLI Larger Strategy / Winter Leadership Retreat -

The trend is for Leagues to now keep their own projects (as opposed to handing off to other community agencies) and to make 5 and 10-year goals. AJLI and JLCR had a conference call to discuss current project and process; information was forwarded to Ann Dalton (AJLI Advocacy and Operations). Crystal and Nikki will speak at winter leadership retreat to relay that JLCR's current project is consistent with AJLI's recommended process.

50-50 in 2020 –

Kari Cooling read a letter from the Quad Cities JL regarding the 50-50 in 2020 effort. This effort supports having elected Iowa officials be comprised of 50% women and 50% men by the year 2020. The QC JL is asking Iowa Leagues to support the effort by donating \$500 to the cause. Discussion: Several JLCR Sustainers already involved in this movement. Need to balance Sustainer support of this versus support of JLCR project locally. AI: Leah will discuss interest level in supporting 50-50 with Sustainers.

JLCR will not spend current budget money on this endeavor.

DIAD Motion -

Community Council presented the following motion 'JLCR members may earn 1 project hour for cleaning closets and donating clothes to Metro Threads for the February DIAD. A maximum of 1 project hour may be earned.'

Motion PASSED with all in favor.

#### Project Committee / Check Signers -

The project committee will have ongoing large dollar amount purchases. Historically, individual members make the purchase and request reimbursement from JLCR. Discussion question: How can we improve the purchase and reimbursement process to decrease the financial burden for members?  
AI: VP Community and President will contact frequently utilized businesses to propose invoicing JLCR directly for project purchases.  
AI: VP Elect and VP Finance will determine if there is another bank account option to accommodate large purchases with minimal risk to JLCR. There are currently three authorized JLCR check signers.

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## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

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#### Marketing Council

Website/Facebook – Council/Technology Committee needs ideas for what to work on and promote in the community. Examples include DIAD, personal stories for Butterfly Kisses, etc. All ideas should be submitted to Ann Tiernan, Technology Committee Chair. AI: Mindy will provide New Member activities/story ideas to Marketing.

Butterfly Kisses – Marketing will send as much information to members as possible before event fliers are complete via email, JLCR website (including link for event sign-up).

#### Finance Council

Financial Committee/Role – JLCR has a Finance Committee composed of President, President-Elect, VP Finance, Treasurer, Assistant Treasurer and Endowment Chair. All financial proposals are approved by committee first followed by Board presentation and approval.

Membership Notification Deadlines/Collecting Dues/Fines per Bylaws -

A handout outlining the member Dues/Fines timeline was provided. AI: VP Membership will add Status Change Forms to main 'Forms' link in the Online File Folder (delete from the Membership folder). AI: VP Admin will add March 15 Dues Date to Weekly E-News calendar and all other key dates from handout to master calendar. VP Finance proposed sending a March 16,

2012 notice to members who have not paid their dues indicating that if no payment is received, the board will vote to drop those members per the JLCR bylaws. Question posed: Can we add a date to the current JLCR year for dues exemption requests due to financial strain? Answer: VP Membership letter does indicate alternative options for dues payments. AI: VP Membership will add form for exemption requests to Forms Folder in Online File Folder.

Hunters Ridge Contract – Motion presented: LTTC committee proposes that the Hunter's Ridge contract amendment be adopted. The motion PASSED with all in favor.

#### Membership Council

Discussion regarding as to whether Assistant Nominating Chair should remain as a slated position versus changing to non-slated. Current discrepancy between bylaws and standing rule requirements for this position (there is a possibility for no one to qualify for the position if current committee members not interested in applying, leaving us with open position). AI: VP Membership will discuss with AJLI the best way to handle Bylaw wording/situation and present to Board at a later date if needed.

#### Other Business

AI: VP Admin will add most recent Sustainer class to Google Groups listserv. Leah will compare hardcopy sustainer list to Google Group listserv for accuracy.

#### Adjournment

The meeting adjourned at 8:26 PM.

Respectfully submitted by Joanna Nohr, VP Administration 2011-12.

### JLCR Board Meeting Minutes

3 January 2012

#### Human Services Campus Building

**Board members present:** Mindy Sorg, Kristin Roberts, Maria Sanchez -Masi, Nicole Ridge, Malora Cosgrove, Molly Baynes, Joanna Nohr, Leah Rodenberg

**Board members absent:** Kari Cooling

**Guest attendees:** Karen Swanson

#### Call to Order

The Board Meeting was called to order at 6:01 PM by Sustainer President in the conference room of the Human Services Campus (HSC) building.

#### Agreement on the Agenda

LTTC Update and Accountant Report was added to the Active Agenda under Finance Council. The revised agenda was then approved as presented.

#### Consent Agenda

The December 2011 JLCR board meeting minutes were approved as published.

The January 2012 Consent Agenda was amended to include the Marketing Council on the Active Agenda and Membership Council was moved to Closed Session,. The amended Consent Agenda, including dashboard, were approved as presented.

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## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

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### Administration Council Community Council

#### Active Agenda

#### President's Report

Leadership Retreat –

VP's should send council RSVP to Kari Cooling ASAP, preferably by Friday Jan 6.

#### Finance Council

Endowment – Endowment Chair presented the following motion: 'Endowment Committee/Finance Council moves that JLCR close its endowment account currently held at Merrill Lynch and move entire balance to the Greater Cedar Rapids Community Foundation effective immediately.'

Discussion: Finance committee in process of re-evaluating current endowment account with Merrill Lynch. Background information provided: JLCR endowment balance is currently around \$153,000, Merrill Lynch is current account holder, new account representative assigned in fall 2011, current annual fee is 2.5% (amortized quarterly). A benefit to changing account holder to the GCRCF would include a decrease to a 0.5% annual fee. Potential cons to changing to GCRCF would be 'illiquid' funds (may make changes only every 3 years), corpus expenditure may not exceed 4.75%, unknown penalties for early account withdrawal (in case of emergency only). Finance council's recommendation is to close current Merrill Lynch account and move all

funds to GCRCF account immediately. VP Administration voiced that motion wording should provide for motion (if passed) to become automatically null and void if upcoming February 2012 meeting between Endowment Chair and GCRCF representatives results in account requirements inconsistent with information presented to board (i.e. annual fee other than 0.5% as presented) or other factors that may be detrimental to JLCR's funds.

VP Administration moved to amend the motion to read 'Endowment Committee/Finance Council moves that JLCR close its endowment account currently held at Merrill Lynch and move entire balance to the Greater Cedar Rapids Community Foundation effective immediately, *pending the outcome of the Endowment Chair February 2012 meeting with GCRCF representatives*'.

The amended motion was passed with all in favor.

Mac and Please – Funding has been secured to allow for 100 children to participate. Committee currently looking for participants. Several new members have been added to committee.

Butterfly Kisses – Committee is looking for Chicago hotel point donations. AI: Contact committee with information.

Accountant Report – VP Finance presented May 2010-May 2011 accountant report as

prepared by Fox and Buchheim. VP Finance and Treasurer will review the document, provide to JLCR President for signature, then present to the JLCR Board for approval.

#### LTTC Update-

Nicole Ridge presenting. \$53,000 has been raised to date. Alliant Energy is the presenting sponsor. Mercy and TransAmerica responses pending. Nicole will send sponsor Excel sheet to board monthly as update. AI: Contact Nicole Ridge if interested in making LTTC ask. AI: Nicole will upload LTTC Conference notes to the OFF. AI: Kristin Roberts, VP-Elect, will attend upcoming LTTC meeting (Wed Jan 11, 2012 at 6:30 PM, HSC).

#### Planning –

VP-Elect presented the motions below for adoption (proposed changes highlighted) on behalf of the Advisory Future Planning committee. All motions passed as presented with all in favor.

#### Motion #1: CURRENT:

#### C. Advisory Active

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A member is eligible to seek Advisory Active status if she has fulfilled one of the following two criteria:

- has served as a JLCR president; or
- has served as a Junior League member for at least one year, excluding a leave of absence.

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## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

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Advisory Active members are required to:

- meet all financial obligations;
- participate in an annual placement interview;
- participate in one of the following:
  - JLCR committee
  - attend six general membership and/or board meetings; and
- serve in one of the following capacities:
  - participant on a JLCR project; or
  - volunteer in the community.

An Advisory Active member may be reclassified as an active member at anytime. Advisory Active status is granted as a change in status effective as of June 1 only.

### CHANGE:

#### **C. Advisory Active**

A member is eligible to seek Advisory Active status if she has fulfilled one of the following two criteria:

1. has served as a JLCR president; or
2. has served as a Junior League member for at least one year, excluding a leave of absence.

During their Advisory Active year, the member must complete the following commitments to maintain good standing:

1. meet all financial obligations;
2. participate in an annual placement interview;
3. participate in one of the following:

- a. JLCR committee
  - b. attend six general membership and/or board meetings; and
4. serve in one of the following capacities:
- a. participant on a JLCR project; or
  - b. volunteer in the community.

The Advisory Active member does not need to complete other active membership requirements such as fundraising or project hours. An Advisory Active member may be reclassified as an active member at anytime. Advisory Active status is granted as a change in status effective as of June 1 only.

### **Motion #2:**

#### CURRENT:

#### **B. Payment**

Membership dues are due on March 15 of each year. The Treasurer shall send invoices to each member on January 15. Notification will also be made in the January and February newsletter. A late notice shall be sent on April 1. A second late notice shall be sent on April 15. If, after receiving two notices, any member has not paid her dues by May 1, the member may be dropped from the League, unless a formal request for payment options has been made and approved by the VP of Membership and the VP of Finance. Intent to resign must be signified in writing to the

League office by February 1, or the member is liable for payment of dues for the upcoming year. (See Article IV, Section 4 and Section 6.)

### CHANGE:

#### **B. Payment**

Membership dues are due on March 15 of each year. The Treasurer shall send invoices to each member on January 15. Notification will be made to the membership in January and February. A late notice shall be sent on April 1. A second late notice shall be sent on April 15. If, after receiving two notices, any member has not paid her dues by May 1, the member may be dropped from the League, unless a formal request for payment options has been made and approved by the VP of Membership and the VP of Finance. Intent to resign must be signified in writing to the League office by February 1, or the member is liable for payment of dues for the upcoming year. (See Article IV, Section 4 and Section 6.)

### **Motion #3:**

#### CURRENT:

After slate day, the general membership will receive written notification of the slate. The nominating committee will provide the membership with the slate at least 10 days prior to the January general membership meeting. At the January general membership meeting the slate will be voted on. Additional nominations with the consent of the nominee may be made in writing by at least one-fourth of the active members.

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## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

### Continued from Page 11

Nominations shall be received and circulated by the administration vice president prior to the election meeting, and be presented as an addition to the slate prepared by the NC.

#### CHANGE:

After slate day, the general membership will receive written notification of the slate. The nominating committee will provide the membership with the slate at least 10 days prior to the January general membership meeting. At the January general membership meeting the slate will be voted on. Additional nominations with the consent of the nominee may be made in writing by at least one-fourth of the active members. Nominations shall be received and circulated by the administration vice president prior to the election meeting, and be presented as an addition to the slate prepared by the NC.

#### **Motion #4:**

##### CURRENT:

##### **A. The President shall:**

- be the chief executive officer and official representative of the League;
- preside at meetings of the League and Board of Directors;
- be a member ex-officio, without the right to vote, of all committees except n

#### CHANGE:

##### **A. The President shall:**

- be the chief executive officer and official representative of the League;
- preside at meetings of the

League and Board of Directors;  
be a member ex-officio, without the right to vote, of all committees except nominating

#### **Motion #5:**

##### CURRENT:

There shall be a Placement Committee whose members one and assistant chair are elected by a single slate presented by the nominating committee at the January general membership meeting. The minimum number of members on the committee, excluding the chair, will be determined by dividing the number of active and new members by 10. The slated members shall all be active members of JLCR. A person must be an active member for at least three years (four years including the new member year) AND have served as Chair of any committee to be eligible to serve on the committee.

##### Placement C

The principle functions of this committee shall be to hold placement interviews at regular intervals, to plan and supervise the volunteer program of the members of JLCR, and to keep uniform records concerning each member's League and community service activities.

#### CHANGE:

There shall be a Placement Committee whose members one and assistant chair are elected by a single slate presented by

the nominating committee at the January general membership meeting. The minimum number of members on the committee, excluding the chair, will be determined by dividing the number of active and new members by 10. The slated members shall all be active members of JLCR. A person must be an active member for at least three years (four years including the new member year) AND have served as Chair of any committee to be eligible to serve on the committee.

The principle functions of this committee shall be to hold placement interviews at regular intervals, to plan and supervise the volunteer program of the members of JLCR, and to keep uniform records concerning each member's League and community service activities.

#### **Motion #6:**

##### CURRENT:

##### **C. Nominating Committee**

There shall be a nominating committee whose chair and assistant chair will be elected by a single slate and committee members will be elected by a multiple slate presented by the nominating committee at the January general membership meeting. A person must be an active member for at least one year (two years including the new member year).

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## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

### Continued from Page 12

After membership has chosen the committee members, the President may appoint up to two committee members to two year terms. The assistant chair must have served on the committee within the last two years. A Sustainer may serve on the nominating committee as a non-voting member (if selected by President). This person must have been a sustainer for a minimum of two years. They will be an active participant in the nominating committee process.

There shall be committees or a combination of committees to perform the following functions.

### CHANGE:

#### **C. Nominating Committee**

There shall be a nominating committee whose chair and assistant chair will be elected by a single slate and committee members will be elected by a multiple slate presented by the nominating committee at the January general membership meeting. A person must be an active member for at least one year (two years including the new member year) to be eligible to serve on this committee. After membership has chosen the committee members, the President may appoint up to two committee members to two year terms. Members of the Nominating Committee are not eligible to apply or be considered for any slated positions during the year they serve on the committee. A Sustainer may

serve on the nominating committee as a non-voting member (if selected by President). This person must have been a sustainer for a minimum of two years. They will be an active participant in the nominating committee process.

### **Motion #7:**

#### CURRENT:

#### **F. Finance Committee**

There shall be a Finance Committee whose function shall be to advise the League on all matters relating to the financing of administration and community programs. Among its duties shall be the initial preparation of the annual budget for presentation to the board, and for membership approval. Community projects under consideration must be presented to the Finance Council, who shall advise the board as to the availability of funds.

#### CHANGE:

#### **F. Finance Committee**

There shall be a Finance Committee whose function shall be to advise the League on all matters relating to the financing of administration and community programs. Among its duties shall be the initial preparation of the annual budget for approval by the board through a vote and then a presentation to the membership. Community projects under consideration must be presented to the Finance Council, who shall advise the board as to the availability of funds.

#### **Other Business –**

AI: VP to send projected budget requirement to VP-Elect.

### **Adjournment**

The meeting adjourned at 6:52 PM.

Respectfully submitted by Joanna Nohr, VP Administration 2011-12.

### **JLCR Board Meeting Minutes 7 February 2012**

#### **Human Services Campus Building**

**Board members present:** Kari Cooling, Mindy Sorg, Kristin Roberts, Maria Sanchez-Masi, Nicole Ridge, Malora Cosgrove, Molly Baynes, Joanna Nohr,

**Board members absent:** Leah Rodenberg

**Guest attendees:** Ways and Means Committee members and Emily Ernst

#### Call to Order

The Board Meeting was called to order at 6:02 PM by Kari Cooling, President, in the conference room of the Human Services Campus (HSC) building.

#### Agreement on the Agenda

Community Council was moved to the Active Agenda after the Planning Council. The revised agenda was then approved as presented.

#### Consent Agenda

The January 2012 JLCR board meeting minutes were approved as published.

**Continued on Page 14**

## BOARD MEETING MINUTES: Dec. 2011-Feb. 2012

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Continued from Page 13

### Administration Council

#### Active Agenda

#### **President's Report**

Transitions - A formal transition meeting will be held at a date TBD. Kristin Roberts, President-Elect, will hold a retreat for the incoming board in early April 2012.

#### **Membership Council**

VP Membership Mindy Sorg presenting. VP-M and Nominating Chairs planning a Placement Fair immediately prior to the Feb GMM at 5:30 pm, Feb 21, 2012. All advisors and VP's should attend to assist with question/answer session. AI: VP's should send suggestions for Placement Fair conduct to Mindy.

#### **Marketing Council**

VP Marketing Molly Baynes presenting. The format of the weekly e-news will be updated to be more brief and direct members to visit the JLCR website for more in-depth information and to sign-up for volunteer activities. In the future, all e-news item submissions should be emailed to both the office manager and the Technology Chair. VP Marketing will present information to members at March GMM with new format then effective immediately.

#### **Planning –**

President-Elect Kristin Roberts presenting. Jenn Bleil will send JLCR job descriptions to VP for review with council committee chairs. AI: VP should return all job description edits

to Jenn prior to March board meeting. AI for Kristin Roberts: follow up with Jenn/Chelsea to see if core competencies have been aligned with job descriptions for next year.

ALT Training - President-Elect Kristin Roberts presenting. Asked for board opinion on her attendance at upcoming ALT spring regional meeting. Board consensus after discussion was that it would not be necessary for Kristin to attend.

#### **Finance Council**

Accountant Report – VP Finance moved that JLCR accept the financial review prepared by Rick Buchheim for the 2010-11 fiscal year. The motion passed with all in favor.

#### **LTTTC Update-**

Nicole Ridge presenting. \$53,000 has been raised to date, including \$9k from Titan Tire and \$15k from the Tour). See committee spreadsheet. A summary of sponsorships and tournament status will be presented to members at Feb GMM.

Ways and Means Proposal – Chair Lis Erickson and committee presented results of Ways and Means member survey regarding current fundraiser perception and satisfaction, research process utilized and committee recommendations for fundraising plan for 2012-2014 term. Ways and Means committee will present two motions at Feb GMM as notice to

the general membership (1 – regarding continuance of Annual Fund, Butterfly Kisses, Sponsorship program and Spring Fundraiser and 2 – proposal regarding members' annual financial commitment amount). The vote for the LTTTC tournament/spring fundraiser will be held at a special meeting July 17, 2012. AI: Lis will email exact motion wording to VP Administration prior to Feb GMM. The motions will then be voted on by membership at the March GMM.

#### **Community Council**

VP Community Maria Sanchez-Masi asking board members to volunteer for Head Chef position for AMP meetings. Kari/Joanna will sign-up together and Kristin Roberts/Molly Baynes will sign-up together.

#### **Other Business –**

AI: VP to send projected budget requirement to VP-Elect.

#### **Adjournment**

The meeting adjourned at 9:30 PM.

Respectfully submitted by Joanna Nohr, VP Administration 2011-12.



SPRING BIRTHDAYS



February

March

April

Kari Cooling	2	Jennifer Bliel	1	Kimberly McGuire	5
Laurie Wahlert	5	Christine Winter	2	Carey Buresh	8
Kymm Barnes	11	Kari Cooling	8	Valerie Buechel	12
Carey Buresh	12	Cara Joens	9	Brittany Tillman	14
Lizabeth Wardzinski	16	Sally Sandberg	11	Natalie Ditmars	15
Amy Weber	16	Ann Oleson	15	Callie Graf	15
Abbie Covenah	22	Chelsea Dirks	26	Abbie Covenah	16
Kathy Crosby	25	Mary Locher	27	Kathy Crosby	17
Natalie Ditmars	26	Katie Goldberg	28	Laurie Wahlert	17
Molly Baynes	29			Kymm Barnes	22
				Layne Huey	23



Human Services Campus  
317 7th Ave. SE,  
Cedar Rapids

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**IMPACT COMMITTEE:**

Janelle Clymer  
Abbie Covenah  
Becky Floyd  
Katie Goldberg, Chair

Junior League of Cedar Rapids (JLCR) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

## JLCR CALENDAR

### March 2012

- 3/1: AMP (cooking)
- 3/6: Real Colors Workshop – presented by Jenn Bleil
- 3/10: Suitcase Shopping
- 3/13: College Admissions Basics – presented by Jennifer Byers
- 3/15: AMP (cooking)
- 3/24: March DIAD: ARC Easter Egg Hunt

### April 2012

- 4/5: AMP (cooking & JLCR-led presentation)
- 4/19: AMP (cooking)



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