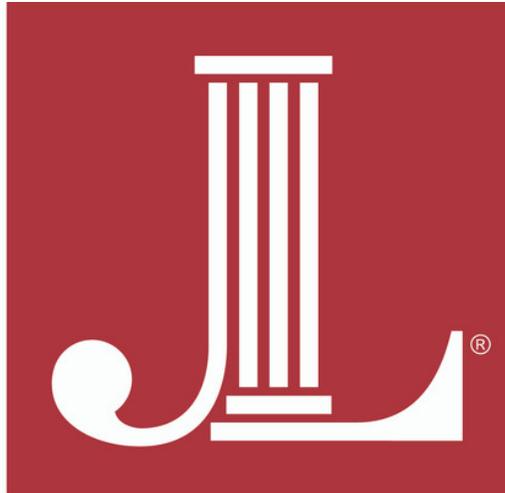

Report to the Community

*Junior League of Cedar Rapids
Review of 2017-2018 Fiscal year*



JUNIOR LEAGUE OF CEDAR RAPIDS

JLCR is an organization of women committed to promoting voluntarism, developing the potential of woman and improving communities through the effective action and leadership of trained volunteers.

Its purpose is exclusively educational and charitable.

JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

Junior League of Cedar Rapids
317 7th Ave SE Suite 202D
Cedar Rapids, Iowa 52401
Ph: 319-364-7892
juniorleaguecr.org

President's Letter

By Nicole Ridge JLCR President 2017-2018



What an AMAZING year it has been! I have to take the opportunity to thank our members, sponsors and our community partners. Each of you have played an important part in making this year a success and I can't thank you enough for all of your hard work.

The best part of being President this year was that it allowed me to see the overall view of IMPACT our League is having. Whether it be our Fostering Strength event, advocating at Day on the Hill in our State Capital, or even writing this letter. In every facet of our organization I can see the impact our members are making together and the measurable results continue to grow. 400 meals served to youth, 80 school supply filled backpacks, 25 suitcases and over \$10,000 in scholarships awarded! It is beyond amazing!

Monthly "done-in-day" projects allowed us to work with local non-profits to make immediate tangible change. Habitat for Humanity, Ronald McDonald House Charities, Families Helping Families, and the Catherine McAuley Center are just a few of the great organizations we were able to impact this year.

In addition over 50 JLCR members had the chance to attend local and national leadership training this year on everything from diversity and inclusion to bringing your best self to any role. As a member who has gained so much knowledge and training from my league experience, I am thrilled to see so many women taking advantage of these opportunities.

We are moving forward with plans to grow our Fostering Strength event. This event not only raises funds for our programs but serves as an important advocacy event for youth foster care. While we do not have something to replace Butterfly Kisses at this time, our team is working on several ideas for the future.

I am also proud to highlight other changes in progress at the end of this year. We have formed a diversity and inclusion task force to really dig in and ensure our organization not only embodies these important qualities but serves as an example in our community. We are also beginning the move towards a more strategic structure. Separating our current board into management and strategic groups and lessening the number of committees we have to lessen loads, break down silos, and work smarter.

I am so proud of all we have accomplished this year together! I have been a member of JLCR for almost 15 years and each year I feel even more how very special our group is. Each of you has helped to further our mission in your own way and it has been AMAZING to see. It has been an extremely rewarding year for me and I could not be more honored to have served as president. From the bottom of my heart, THANK YOU!

Best,

A handwritten signature in black ink that reads "Nicole Ridge".



Day on the Hill 2018



School back packs



Suitcase packing

Community Impact

In 2017-2018, Bridging the G.A.P. continued to provide positive impact to teens aging out of foster care. Throughout the year JLCR members met with community partners such as Four Oaks, Foundation 2, and United Way to continue to learn about the issues surrounding these youth. As a result, JLCR is beginning a pilot program with Foundation 2 to provide stable housing to teens aged out of foster care.

During the program, teens are provided funding for rental assistance while attending Waypoint's tenant academy and working with Foundation 2 to strengthen skills needed to live independently, such as budgeting. At the end of the program, participants will have the skills they need to live independently as well as a safety net in the form of a savings account to help them with unexpected events and costs.

Project Highlights:

- 400 meals served to foster youth attending their bi-monthly AMP support group
- 80 backpacks with school supplies given out to local youth
- 25 suitcases distributed to youth aging out of care (each worth over \$500) and 15 more ready for summer
- Over \$10,000 in scholarship funds awarded to foster youth
- Advocating at Day on the Hill in our State Legislature
- Over 50 women attending local or national leadership training opportunities this spring!

Annual Meeting

Last Spring, JLCR celebrated the end of our league year and welcomed in the JLCR board for 2018-2019. The incoming board includes: Samantha McGrane, President, Cara Joens, VP-Planning, Nicole Kintzle, VP-Operations, Erica Bergfeld-Reed, VP-Fund Development, Adriane Moline, VP-Community, Crystal Hardinger, VP-Membership, Angel Burns, VP-Communications, Jodie Carlson, At-Large Member, Jenny Skogman, At-Large Member.

Our annual meeting is a fun night where we celebrate our accomplishments for the year and look forward to our goals for ourselves and our community in the next year.



Member Training

JLCR understands the importance of giving our members opportunities to develop their leadership skills through volunteer and training opportunities. In 2017-2018 members had opportunities to attend local training such as the Next Gen summit, Iowa Women Lead Change conferences, and the HER luncheon as well as trainings conducted by our training committee and our national organization, the Association of Junior Leagues International. As an organization, we continue to look for a variety of trainings available to help our members achieve their growth and development goals.



HOW
WONDERFUL
IT IS THAT
NOBODY
NEED WAIT
A SINGLE
MOMENT
BEFORE
STARTING TO
IMPROVE THE
WORLD.

— ANNE FRANK.

Our Sponsors

Junior League of Cedar Rapids is able to support our community with the generous support of sponsors and community partners. Thank you to those that support JLCR and Bridging the G.A.P!

**Transamerica | Hill Bank and Trust Company
University of Iowa Community Credit Union
Aerotek | Iowa Realty | Skogman Homes
Building-Construction Trades Council | UFG
Farmers State Bank | Skywalk Group
Dupaco | Pearson | CFO systems, LLC
Forman Ford The Gazette | Convergence
Acquisitions DoubleTree by Hilton | OPN
Architects
City of Cedar Rapids | de Novo
Hawkeye Area Labor Union
Bohr, Dahm, Greif & Associates, P.C.**

Thank you!

Statement of Financial Position

Statement of Financial Position as of May 31, 2018		
Assets		
	Cash	\$ 138,713.00
	Endowment	\$ 218,105.00
	Accounts Receivable	\$ 2,622.00
	Certificate of Deposit	\$ 27,525.00
	Fixed Assets	\$ 11,449.00
	Other Assets	\$ 250.00
Total Assets		\$ 398,664.00
Liabilities and Net Assets		
	Liabilities	\$ 1,498.00
	Accounts Payable	\$ 4,720.00
	Deferred Revenue-Dues	\$ 18,116.00
Total Liabilities		\$ 24,334.00
Total Equity		\$ 374,330.00
Total Liabilities and Equity		\$ 398,664.00

JLCR Board of Directors 2017-2018

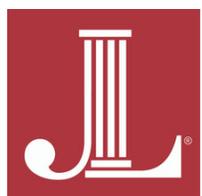
Our JLCR Board of Directors are chosen each year through an application and interview process. Their charge is to govern JLCR in the way that they best see fit, keeping in mind the organization’s mission, by-laws, history, and future.

Members of the JLCR Board of Directors are to uphold three responsibilities: Duty of Care, which requires attentive, informed, diligent participation and stewardship, including fiduciary duty; Duty of Loyalty, which requires each Board member to act in good faith, in the best interests of the organization, heed confidentiality, and excuse herself from a situation in which she has a conflict of interest; and Duty of Obedience, which requires each Board member to act in accordance with JLCR’s mission and bylaws, as well as all laws that govern its location.



Back Row: (left to right)
 Vice President of Membership: Cara Joens,
 President-Elect/Vice President of Planning: Samantha McGrane
 President: Nicole Ridge
 Vice President of Community: Angel Burns
 Vice President of Communications: Caitlin Ward
 Front Row: (left to right)
 Vice President of Fund Development: Kelly Mostek
 At-Large Member: Ashley Massa
 At-Large Member: Adriane Moline
 Vice President of Operations: Nicole Kintzle

UNCONVENTIONAL
INVESTING IN THE FUTURE
WISDOM EMPOWERMENT
ISSUE-BASED DRIVEN
JUNIOR LEAGUE RELEVANT
ILLUMINATED PROACTIVE
ENLIGHTENED HIGH-IMPACT
INTELLIGENCE
PUTTING INTUITION AND EXPERIENCE TO WORK
NETWORKED MEMBERSHIP
LEADERSHIP
REIMAGINED



JUNIOR LEAGUE OF
CEDAR RAPIDS