

## CONTINUE THE LEGACY OF JLCR....

**consider making a contribution to the 2010-2011 Annual Fund!**

You've received your personal invitation to take part in helping JLCR reach our goal with 100% member participation. As of November 23, the 2010-2011 Annual Fund has already grown to \$1,595! What a great start towards achieving our goal of \$8,000! Your support of JLCR's Annual Fund provides the opportunity for members to attend Organizational Development Institutes, take part in career building training opportunities, and lastly, to support JLCR's mission to support women and children through volunteerism, impacting lives day in and day out. All monies contributed to the Annual Fund can be counted toward your \$90.00 fundraising commitment. Grab your checkbook, pocketbook or piggy-bank and join us as we work together to continue the legacy of JLCR members, "women building better communities." Supporting JLCR's Annual Fund today will not only ensure a great experience for current Active members, but for those spectacular ladies who will choose to join JLCR in the future. Please consider supporting the JLCR Annual Fund today – you're daughters, granddaughters, nieces, sisters and friends will thank you in years to come!



## GEARING UP FOR THE 2011 LADIES TITAN TIRE CHALLENGE, MAY 31—JUNE 5

### Letter from JLCR President Karen Pelletier

When I became President of JLCR, I was committed to several things ... but high on the list was re-engaging our Sustainers however possible. One such way was to get today's members to know these incredible ladies of our past. How? Why not have a Sustainer speak at each GMM? I titled this new segment: "Learn the Legacy." Thankfully, half-way into the League year, "Learn the Legacy" has been very well received. I so appreciate the comments you have shared with me about how these 10-15 minutes each month challenge you, energize you, humble you, and encourage you to make your League membership a priority – not only for yourself, but also for your community.



The 75+ year legacy found in the JLCR membership of women such as Pat Martin, Gingie Hunstead, Lee Clancey, Nancy Evans, etc. is testament to how

League truly does make a difference – personally, professionally, and civically. I am sure that the JLCR members of 1937 who established Playtime Poppy would be amazed to know that the "Happy Little Ear of Corn" would still be a vital part of growing up in Cedar Rapids more than 70 years later! (Trivia Bit: I am proud to have served as Playtime Poppy in 1984 and 1985).

We have a few more months of sitting at the feet of our Sustainers as they share their remembrances. Let's make the most of it.... let's "Learn the Legacy" and commit to being a part of it for our own lifetimes.

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## 2011 LADIES TITAN TIRE CHALLENGE



Plans are under way for the 2011 Ladies Titan Tire Challenge! If you are looking for something to do this spring, we would love to have a few more volunteers. Help is needed on the following committees: Marketing, Special Events and especially Sponsorship.

New events surrounding LTTC this year:

- Walk a Healthy 18: Join us for this walk promoting family, fitness, and a healthy lifestyle! Late April/ early May (date TBD). More information coming soon!
- Junior Clinic: Tuesday, May 31<sup>st</sup> at 4 pm, limited to 80 participants.
- Meet the Pros Party: Tuesday, May 31<sup>st</sup> at 7 pm (place TBD). Mingle with LPGA Futures tour players, the LPGA tour staff and thank our local sponsors. Cost is \$40.00 each.
- JLCR Pro- Am: Wednesday, June 2<sup>nd</sup> at 11am. Sign up your group of 4 to play a round with one of the LPGA Futures tour players. A fantastic value at \$1,800 per foursome which includes 4 tickets to the Meet the Pros Party, gift bag for each person, team photograph and meals before and after the event. It is the perfect way to thank a client, or get to know a new one, or just have a great day of golf with your friends. A limited number of teams are available so reserve your spot today!



For more information, or to sign up for any of these events please go to our website at: [www.titantirechallenge.com](http://www.titantirechallenge.com) . You can also sign up to volunteer for the event itself.

We look forward to seeing you at the tournament! If you have any questions, suggestions or need more information, please feel free to contact Co-Director Nicole Ridge.

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## ELLEN DOUGLAS WILLIAMSON SOCIETY

The Ellen Douglas Williamson Society is in full swing! We are so proud to announce that we already have Charter Members of this Society. In addition, the Endowment Committee has been meeting individually with members who want to learn more about this Society and how to become a Charter Member. Being a Member of this Society will allow for you to make a meaningful, planned gift to JLCR and allow future women to experience the mission of JLCR!

If you would like someone from the Endowment Committee to meet with you to learn more about being a Charter Member, please contact Kari Cooling at [kcooling@holmesmurphy.com](mailto:kcooling@holmesmurphy.com) or 319-360-5715.



## DONE IN A DAY: December 2010, January 2011

### Making the Holidays Merry and Bright! December 2010

Junior League of Cedar Rapids (JLCR) completed another successful Done In a Day (DIAD) project for the 2010-2011

Active Year. DIAD projects are JLCR's community service projects that are done one day out of every month from September through May. In preparation for the National Czech and Slovak Museum and Library's (NCSML) Old Prague Christmas Market, members of JLCR decorated window store fronts along Sixteenth Avenue in Czech Village.



The Old Prague Christmas Market event was in its inaugural year and brought festive outdoor holiday shopping to Cedar Rapids. The avenue was lit up with lights, holiday



decorations and colorful vendor booths filled with gifts and food for all ages. The event also offered a cake walk, horse-drawn wagon rides, fire juggling, live reindeer display, singers, and a visit by St. Nicholas, the Angel and the Devil.

In a follow up email from Douglas Smith, Director of Retail and Business Development for National Czech and Slovak Museum and Library, he stated:

"Your leadership and your volunteers did a wonderful job on getting the village decorated. The stores looked wonderful and the merchants were all excited to have your direction and help. The event was a great success not only for us, but for the merchants in Czech Village and the vendors. We could not have pulled this off with the Junior League of Cedar Rapids being involved."

### Cleaning Closets for a Cause! January 2011

In January 2011, members of JLCR participated in a clothing drive call "Metro Thread's", which benefits students at [Metro High School](#) as they prepare to enter the workforce.

Metro High School is the Cedar Rapids Area Alternative High School and is the largest Alternative High School in Iowa. Established in 1974 by the Cedar Rapids Community School District, Metro High School has been recognized twice as a Blue Ribbon School and is focused on mastering educational tasks regardless of obstacles.

At the January General Membership Meeting, members of JLCR brought in an abundance of donations for both men and women including: business clothing, casual attire, shoes, jewelry, scarves, ties, watches, belts, purses, wallets, gloves and hats. These were then brought to Metro High School for students to view and select items they could use as they apply for, interview and begin a new position in the workforce.

You wouldn't expect your bank to offer a free checking account that **pays 4.00% APY\*** and waives *all* of your ATM fees.

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\* Annual Percentage Yield. Rate may change after the account is opened. APY accurate since 11/1/10 and is not an introductory rate. Opening deposit requirement of \$100. APY is for balances up to \$25,000. Balances over \$25,000 will earn interest at .10% APY. To earn stated APY and receive maximum ATM fee refund of \$20 per month, the following items are required: minimum of 15 Visa Check Card credit transactions per statement cycle, enroll in online banking, receive eStatements and set up 1 direct deposit or debit.

## 2011-12 BOARD AND SLATED POSITIONS

**Kari Cooling: President**

*Past League positions:* Under the Harvest Moon (Fall Fundraiser), Cornerstone Project, DIAD Chair, Endowment Chair, VP

Finance, Butterfly Kisses Chair, VP Planning/

President Elect.

*Occupation:*

Account Executive, Holmes Murphy & Associates

*3 fun facts:* I graduated with 61 people in my senior class, I LOVE early mornings, and I am so excited to be part of a talented, amazing group of women—watch out Cedar Rapids!!



**Joanna Nohr:**

**VP Administration**

*Past League positions:* Butterfly Kisses/Membership Development/ EIEIO County Fair

Day committee member, EIEIO County Fair Day Chair, Education and Training

Chair, VP

Community

Council

*Occupation:*

Pharmacist

*3 fun facts:* When I was 11, I tried to change my favorite color from red to lavender (it lasted a year), I have a freckle in my left eye, and I want to learn street dancing.



daughters, I love to play tennis, and I have a Rhodesian Ridgeback puppy who eats everything!



**Molly Baynes: VP Marketing**

*Past League positions:* Placement Chair, Asst. Placement Chair, Marketing Chair, Marketing

committee, Iron

Chef committee

*Occupation:*

Commodity

Specialist at

Rockwell Collins

*3 fun facts:* I am

on the board for

Last Hope Animal

Rescue and also

foster homeless animals until they

find permanent homes—we are

currently on our 20th foster dog

since 2007, I taught English at a

high school in Louisiana right after

college, and I secretly love reruns

of Wife Swap.



**Kristin Roberts: President Elect**

*Past League positions:* VP

Finance, VP

Marketing, At-

Large Board

member, Ways

and Means

Chair, Marketing

Chair, Under the

Harvest Moon

committee.

*Occupation:*

Executive

Director of the Ronald McDonald

House Charities of Eastern Iowa

*3 fun facts:* I was a television

reporter and anchor for five years,

you will rarely see me in a outfit

void of plaid, stripes or patterns,

and my husband does all of the

decorating!



**Maria Sanchez-Masi:**

**VP Community**

*Past League positions:* Project Co-Chair (2 years!)

*Occupation:* Gratefully unemployed Mom of two.

*3 fun facts:* I am a

trained

hypnotherapist,

my cat is named

after Roosevelt

Franklin (my

favorite Sesame

Street character),

and I think

everything is better with glitter.



**Malora Cosgrove: VP Finance**

*Past League positions:* Treasurer,

Asst. Treasurer, Ways & Means

Chair, Ways & Means Committee

*Occupation:* Stay-at-home Mom

*3 fun facts:* I have three



**Mindy Sorg: VP Membership**

*Past League positions:* Advisor,

President, President Elect/VP

Planning, Butterfly

Kisses/Habitat for

Humanity/75th

Anniversary

committees, VP

Marketing, Chair

Mini Fundraisers,

and EIEIO County

Fair committee



Bankers Trust is proud to be part of this community and proud to support the

**Junior League of Cedar Rapids**

## BOARD AND SLATED POSITIONS cont.

*Occupation:* Licensed Interior Designer with OPN Architects  
*3 fun facts:* I married my Junior High boyfriend after dating for 10 years, I applied for the reality show Survivor....and I didn't get short listed, and I broke my nose open when I was 4 jumping on my bed while singing "Three little monkey's jumping on the bed..."

### **Nicole Ridge: At-Large**

*Past League positions:* Under the Harvest Moon/ Science Station/ Membership committees, Mini Fundraisers Chair, Project Research Chair, LTTC Special Events/ Food and Beverage Chair, LTTC Co-Director



*Occupation:* Affiliate Marketing Manager, GoDaddy.com  
*3 fun facts:* I am a HUGE Hawkeye fan and have been to every home football game (except one when my best friend got married) since I was in Junior High; while I am the Co-Director of LTTC, I have played only 1 or 2 rounds of golf ever in my life (hoping to take lessons this spring as I would really like to learn and try to play; I love animals and in the future hope to start my own animal day care and/or shelter (or both.)

### **Slated Positions**

**Membership Development Chair:** Nicole Lee  
**Membership Development Assistant Chair:** Laurie Wahlert

**Placement Chair:** Tamara Lyman  
**Placement Assistant Chair:** Chelsey McDill

### **Placement Advisors:**

Denise Bandel  
 Kati Davis  
 Marcy Dent  
 Ashley Ernst  
 Shannon Ford  
 Shantelle Franzen  
 Katie Harms  
 Anne Parmley  
 Vanessa Rogers

**Nominating Chair:** Andrea McVay  
**Nominating Assistant Chair:** Emily Ernst

### **Nominating Committee:**

Kymm Barnes  
 Tara DeWolf  
 Liz Wardzinski  
 Amy Weber

**Resource Development Chair:** Cally Murray  
**Resource Development Assistant Chair:** Callie Graf

**Advisory Future Planning:** Jennifer Bleil  
**Ways and Means Chair:** Ann Oleson



**104<sup>5</sup>KDAT**  
 Today's Soft Rock

## BOARD MEETING MINUTES: Dec. 2010/Jan. 2011

### Minutes from the JLCR Board Meeting Tuesday, Dec. 7, 2010.

**Present:** Kari Cooling, Kati Davis, Emily Ernst, Jennifer Higgins, Joanna Nohr, Karen Pelletier, Kristin Roberts, Vanessa Solesbee and Oline Stigers.

Guests in attendance were Lori Pankey, Elisa Ovel, Malora Cosgrove, Rick Buchheim, CPA

#### Call to Order

The Board meeting was called to order at 6:02 p.m. in the Fireside Room at Four Oaks.

#### Consent Agenda

The consent agenda was approved as written. Kati requested that Marketing Council moved from the active to consent agenda. The consent agenda was approved as amended.

#### **President's Report**

1. Mid-Year Leadership Retreat: The Mid-Year Leadership Retreat was scheduled for Sunday, January 15 from 1-4 p.m. at Holmes Murphy. Board members will bring snacks and notify their committee chairs of the date. All attendees should be reminded to bring the Servant Leadership handout that they filled out at the Fall Leadership Retreat.

2. Science Station: Karen met with Norah Hammond, the new CEO of the Science Station. Norah is interested in having an Active serve on the Science Station board of directors. The Science Station board term is a three year, rigorous commitment so the board decided that it would be best to handle the application process similar to how ODI is handled. Jennifer Higgins and Charity

Tyler will work together to create and distribute a job description.

3. Annual Fund: Karen reminded the board that the Annual Fund campaign was underway and that

the goal was 100% for board participation.

#### **Finance Council**

1. FY 2010 Review: Kristin introduced Rick Buchheim of Fox & Buchheim. Mr. Buchheim provided the board with an overview and "what to look for" tutorial of JLCR's FY 2009-2010 Review. Rick reminded the board that a Financial Review is not the same thing as an audit. A Review includes a comparison of years, ensures that the bank reconciliation matches the books, and includes a review of the investment account.

Rick requested that the Review process take place earlier in the year if possible.

Motion: Kristin moved to accept 2009-2010 FY Review as presented by Fox & Buchheim. The motion was unanimously approved.

2. Finances Review: Kristin reviewed the finances. Highlights include:

#### **Support budget**

- Administration is \$165 over its projected income due to members' Holiday Party participation.
- Annual Fund kicked off in November. Expect to see the Finance Council numbers jump each month.

- The reduction in Impact editions has resulted in savings. \$88.99 in expenses so far this year versus roughly \$270 by this time last year.

- Website expenses are still tracking high at 61%.

- Membership expenses = AJLI dues.

- Membership throws the numbers for a loop as that represents the New Members' project.

#### **Community Outreach budget**

- Outstanding Income is actually \$48,401.85

- Donor Perfect accounts for \$1,070.40 of the Finance Council's expenses

- Planning Council's expenses relate to conferences and trainings.

3. Butterfly Kisses Motion: The BK committee brought two motions to the board:

Motion: The Butterfly Kisses Committee asks the Board to approve members earning a fundraising hour, with a maximum of two hours available, for every \$20 worth of toys purchased for the Butterfly Kisses raffle. The motion was unanimously approved.

Motion: The Butterfly Kisses Committee asks the Board to approve a member's ability to earn fundraising hours for helping the sponsored Butterfly Kisses attendees shop for their dresses and accompanying them on the day of the event (maximum of 6 total hours). The motion was unanimously approved. The BK Committee will distribute notice about the opportunity to earn hours via the e-news blast.

#### **Community Council**

1. DIAD Motion: The DIAD Committee requested that members can earn up to one project hour for their donation of interview clothing for the Metro High School clothing drive. Oline noted that it was important to remember inclusion of plus size clothing. The motion was unanimously approved.

2. Project Research Timeline: Joanna explained that due to some unforeseen/uncontrollable personal circumstances within the Project Research Committee, she would like to revisit the project proposal voting timeline. After a brief discussion, the board decided to delay the initial board presentation until the February 2011 board meeting, with the GMM presentation in February and a final project vote in March. The board felt that an extension of the timeline would allow the Project Research Committee to do the best possible job of preparing for this important vote. Vanessa suggested that someone reach out to the LTTC fundraising group to inform them

## BOARD MINUTES cont.

of the board's decision to extend the project proposal/vote timeline because it might impact their fundraising asks. Kristin said that she would follow up with the LTTC group.

3. Member Accountability: Joanna reminded the board that a discussion was held earlier in the year about whether or not members should be held accountable for meeting their hour commitments in the 2010-11 League year because there isn't a main project. She also reported that average project hours completed to date by the membership was 0.6%, with fundraising at 8.03% (includes LTTC). The board members felt that enough project and fundraising hours had been offered to keep members accountable for their 2010-11 volunteer hour goals. Advisors will circle back around with advisees on this issue.

### Membership Council

1. Motion: Jenn explained that the Membership Recruitment Retention and Development Committee would like to change their name to Membership Development because "recruitment" and "retention" were implicit in the term "Membership Development." Job descriptions in the Membership Council will not change. Jenn then moved to change the name of the "Membership Recruitment Retention and Development Committee" to the "Membership Development Committee." The motion was unanimously approved.

2. Resignations: Jenn reported that there had been six JLCR member resignations over the past 4-5 months. All issues were outside of League, however, member retention is a very important issue that will be addressed at the Mid-Year Leadership Retreat.

### Other Business

Oline reported that RSVPs were strong for the Sustainer Holiday party. Karen asked Kati to put together some talking points for Oline on JLCR's new project focus "Teen Development."

- Closed Session -

### Adjournment

The meeting adjourned at 7:40 p.m.

Respectfully submitted, Vanessa Solesbee, VP Administration

### Minutes from the JLCR Board Meeting Tuesday, Jan. 4, 2011

**Present:** Kari Cooling, Kati Davis, Emily Ernst, Jennifer Higgins-Bleil, Joanna Nohr, Karen Pelletier, Kristin Roberts, Vanessa Rogers and Oline Stigers.

Guests in attendance: Katie Goldberg.

### Call to Order

The Board meeting was called to order at 6:00 p.m. in the Fireside Room at Four Oaks.

### Consent Agenda

The consent agenda was approved as written.

### President's Report

Mid-year Leadership Retreat: Karen reminded the board about the upcoming Mid-Year Leadership Retreat, which is scheduled for Saturday, January 16, 1-4 p.m. at Holmes-Murphy. Karen asked all VPs to report their Committee Chair RSVPs to her within a week.

### Slated Positions/Nominations:

Jennifer reported that nominations for slated positions are doing much better and that she has received nominations from all advisors. Charity Tyler will provide a final

count to Jenn within the week. Karen asked board members to either self-nominate or nominate someone else to ensure a healthy pool of candidates on Slate Day.

### Finance Council

Kristin reported that total income was up \$5,787.55 in the past most, mostly due to Annual Fund solicitation and gifts to the endowment.

Kristin noted that the Bank Charges/Credit Card fee line item was unusually high (83% of budget). According to Tina, this is due to the number of checks that have bounced. There was some discussion about whether JLCR should go back and collected fees from members who bounce checks. It was noted that we should go back and collect on bounced checks. Kristin said that she would check to see if JLCR had a bounced check policy.

Fundraisers brought in \$2,723.90 within the last month and January will see increased income due to Butterfly Kisses. Recruitment/Retention has done an excellent job with their budget, spending just \$79.22 of \$600.

Kristin provided updated numbers for the Balance Sheet: \$147,328.12 is the correct endowment amount, the CD is at \$25,880. Kristin reported that Tina is still having some trouble accurately updating the Balance Sheet. Karen suggested adding a 2011 line item to help Tina.

Endowment Transfer Update: In November, the Finance Council recommended that the board transfer funds from the endowment and to the support budget (as approved by the JLCR membership). Kristin spoke with Tom Anderson and his recommendation is that we leave that money in the endowment to

BOARD MINUTES cont.

earn additional interest and continue to monitor whether or not we truly need the \$2,660 for our operating expenses. Thus, Kristin proposed that the board hold on making any fund transfers and wait until the end of the year to see if it is needed.

Planning Council

Kari reported that all Council job descriptions had been completed, updated and were now available on the OFF. The Placement Committee has requested that all Committee Chairs fill out the following information and submit it to Ann Oleson as soon as possible (within a week if possible):

- 1) Committee meets \_\_\_ times per month for approximately \_\_\_ hours each meeting.
2) Committee meets starting in \_\_\_ and typically ending in \_\_\_.
3) The busiest times for committee members will be \_\_\_\_.
4) Responsibilities outside of meetings for committee members will include \_\_\_\_.
5) The committee meetings are \_\_\_ (if they're always on a

certain day, if they're determined by committee, etc.)
6) Other comments:
\_\_\_\_\_

Membership Council

Jenn reported that the Placement Committee is still compiling project and fundraising hour totals but the information should be available within the week.

She also reported that the Membership Development Committee is having some trouble recruiting active members to serve as mentors to the new member class. 7 of 19 positions have been filled. The mentor is meant to be someone who provides the New Member with additional "touches," invites them to JLCR events, interacts with the New Member at GMMs, etc. Jenn brought a motion from the Membership Development Committee to the board: The Membership Development Committee requests that active members who serve as a mentor to a new member may earn project hours for the time that they provide mentorship to a maximum of two project hours.

Several board members suggested holding off on offering project hours to see if members haven't

responded to the request for mentors due to the holidays. Kati suggested outlining the responsibilities of a mentor and Kari suggested maybe renaming the mentors "buddies" because some members might be put off by the word "mentor." Jenn said that she would include another blurb in the e-news blast and Kari suggested having advisors include information in the "New You Can Use." Kristin also suggested a "testimonial" at the next GMM to help recruit more members.

Jenn made a motion to table a vote on her earlier motion to grant up to two project hours to mentors. The vote was unanimously passed with 8 in favor, 0 again and 0 abstentions.

Other Business

Happy birthday Kati!

-Closed Session-

Adjournment

The meeting adjourned at 6:45 p.m.

Respectfully submitted, Vanessa Solesbee, VP Administration



FARMERS STATE BANK Member FDIC

## HEART TO HEART, SOCIAL CLUBS, UPDATES

Share your big life events with your friends in Junior League.

Wedding? New baby?

The Social Committee would like to congratulate you.

Have you lost a loved one? Struggling with an illness?

We'd like to send our sympathies and support. Please take the time to complete our "Heart to Heart" forms available at all general membership meetings, or e-mail a committee member with your news.



The Social Committee would like to congratulate Vanessa (Solesbee) Rogers, on her recent marriage to Ben Rogers. The couple married in Iowa City at Hotel Vetro on December 31, 2010. The couple spent their honeymoon in Mexico.

Congrats Mr. and Mrs. Rogers!

## BIRTHDAYS

<b>MARCH</b>		Kimberly McGuire	5	Judith Carmichael	26
Peggy Meek	16	Susie Brooks	6	Carolyn Pigott Rosberg	26
Libby Gotschall Slappey	18	Jane Looker	6	Rebecca Rooney	28
Ann Royer	21	Mary Jo Rohde	7	Mary Ellen Bickel	29
Danielle Rings	23	Carey Buresh	8		
Nina Brundell	26	Kathy Eno	9	<b>MAY</b>	
Mary Locher	27	Brittany Tillman	14	Barbara Liesveld	1
Claudette Roby	27	Natalie Ditmars	15	JoAnn Meyer	2
Katie Goldberg	28	Callie Graf	15	Diana Heinemann	4
Kara Heying	30	Abbie Covenah	16	Mitzi Magid	6
		Susan Pence	16	Judy O'Donnell	6
<b>APRIL</b>		Kathy Crosby	17	Margaret DeKock	9
Nancy Evans	2	Laurie Wahlert	17	Ronda Hill	10
Karen Pfeiler	2	Anne Hodges	20	Nicole Bingham	13
Norma Wenzel	2	Gretchen Stuhr	21	Lydia Brown	15
Laura Chadima Beer	3	Kymm Barnes	22	Jean Ferring	15
Judith Davis	4	Layne Huey	23	Marion Koontz	15



## TALBOTS

When you buy a gift card at Talbots, 10 percent of the purchase goes back to the League of your choice! These gift cards may only be purchased online at [www.talbotsgivesback.com/](http://www.talbotsgivesback.com/) AJLI, but they may be redeemed in any Talbots store, through their catalogs or online at Talbots.com.

## ABOVE AND BEYOND

JLCR members recognize fellow Leaguers who have shown extraordinary commitment to JLCR:

### PLANNING COUNCIL

- A HUGE thank you to the **Board** for their involvement and commitment to implementing the strategic plan. So many of these activities already being accomplished and the wheels set into motion for other tactics!
- Thanks to all **Chairs** for providing your changes to the job descriptions and for reviewing the strategic plan at the Leadership Retreat!

### COMMUNITY COUNCIL

- **Maria Sanchez-Masi** was a tremendous help with the December DIAD project
- Thanks to the **Membership Development Committee** for facilitating such an awesome collaboration & getting new members involved in our project!
- Thanks to the **Project Research Committee** for your work on the project proposals! These ladies have put in a lot of time and dedication!
- We received thank-you notes from several residents at the Independence Facility and Liz Mathis at Four Oaks thanking **JLCR New Members** for providing such a special Christmas.

### FINANCE COUNCIL

- Congratulations to the **Mac and Please** committee for their hard work and efforts on a successful first event! This committee had amazing dedication and hard work in the past few months!
- Thank you to all of the

**Resource Development Committee** members for handing out the Annual Fund plea pieces at the November GMM!

- Thank you to **Callie Graf** for taking advantage of League's training opportunities and completing and submitting her very first grant, written on behalf of JLCR!
- THANK YOU to **Karen Pelletier** and **Kristin Roberts** for working "overtime" to ensure the Annual Fund communication pieces were produced as planned – your dedication, attention to detail and time given to this project are greatly appreciated!
- A shout out and thank you to the **Butterfly Kisses Committee** for all their hard work. This could not have been done without the entire committee!
- Another HUGE thank you to **Kristin Roberts** for stepping in and helping the BK Committee! She has played a huge role in the success of BK this year even though she wasn't on our committee!

### MEMBERSHIP COUNCIL

- **Nominating and Placement** for a successful slate day!
- **Membership Development Committee** for training 19 new members!
- Thank you to **Charity Tyler** and **Andrea McVay** for doing such an awesome job coordinating and leading Slate Day!
- Membership Development Committee is proud of our **19 JLCR New Members!** We are excited to have them be active members of JLCR!!
- Thank you to those members who spoke at the New Member Retreat: **Karen Pelletier, Maria Sanchez-Masi** and **Jenn Bleil**.
- Thank you to **Kari Cooling** for

your expertise in by-law changes!

- We are extremely proud of the **JLCR New Members**. In three weeks, the ladies raised \$2,200 to be used for their new member project (PHASE program). They have shown initiative, enthusiasm and excitement for Junior League.
- **Andrea McVay** for putting together the new Application for Leadership Positions.
- The **Advisors** have done a great job coaching their advisees and helping them identify potential leadership positions they for which they may be qualified. They've put in a lot of work and have spent hours with members and should be recognized for their efforts! Way to go Advisors!
- Thanks to the New Member Class for providing gifts and a great party to the 36 clients at Four Oaks' residential program in Independence.

### MARKETING COUNCIL

- Cheers to **Chelsey McDill** for nearing the completion of the report to the community!



## EDUCATION AND TRAINING

The Education and Training Committee has an exciting spring program for you! Be sure to read the weekly news blast for all upcoming events. You can register for all events from the news blast and from the AJLI calendar.



We've worked hard this year to provide our members with a little bit of everything. We've learned a lot about a lot, and we hope you have enjoyed the new Education and Training format. As we defrost and welcome warmer weather and spring sunshine, start thinking about how Education and Training Committee can make you a

more well rounded, more EFFECTIVE volunteer in this community in the future.

- Do you like hearing from the Sustainer before the General Membership Meeting?
- Do you have an idea for an event?
- Do you have comments or suggestions about the Education and Training Committee?
- Do you want to be an Education and Training committee member next year?

You can contact us with questions or comments at [EducationandTrainingCommittee@gmail.com](mailto:EducationandTrainingCommittee@gmail.com).  
Megan



identification, recognition, & promotion



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**IMPACT COMMITTEE:**

Kymm Barnes  
Jessica Cummings  
Jessica McAllister  
Tascha Keettel, Chair

Junior League of Cedar Rapids (JLCR) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

**MEMBERSHIP NUMBERS**

Active: 97  
Emeritus: 16  
Sustainers: 115

## JLCR 2011 CALENDAR

### MARCH

1 Board Meeting  
12 Done in a Day  
15 GMM  
15 Dues Deadline

### APRIL

5 Board Meeting  
19 GMM  
30 Mac and Please

### MAY

1 Mac and Please  
3 Board Meeting  
17 Annual Meeting