



**The 2011 Ladies Titan Tire Challenge is
 almost here!!
 May 31st—June 5th, 2011**

You still have time to get signed to help at the 2011 Ladies Titan Tire Challenge! This year is sure to be the most exciting year yet! We need all JLCR members on hand to help make the event a success! Please consider signing up to volunteer, participate in the Women's clinic, Meet the Pro's Party and get your friends to buy tickets!!!



SCHEDULE OF EVENTS

Tuesday, May 31, 2011:

- *Junior Clinic*—FREE to first 80 kids; 4:30 pm at Hunter's Ridge Golf Course
- *Meet the Pros Party*—Theatre Cedar Rapids; enjoy an evening of food, fun and professional golfers! Purchase your tickets now for only \$40 each.

Wednesday, June 1, 2011:

- *Women's Clinic*—11 am; limited space available! \$75 entry fee includes an invitation to the *Meet the Pros Party* on Tuesday, May 31st.
- *Pro-Am Event*—Lunch at 11 am, noon Shotgun start; \$1800/foursome includes 18 holes with LPGA Futures Tour golfer, 4 tickets to May 31st *Meet the Pros party*, meals and beverages at the course, a valuable welcome gift for each player, top notch prizes and 4 general admission tournament passes.

Friday, June 3, 2011—Sunday, June 5, 2011

- *Tournament Play*—1st Tee start at 7:50 am daily.

One Day General Admission Pass: \$10.00
 Three-Day Weekend Pass: \$25.00
 Kids under 15 free with paid adult.

For more information, or to sign up for any of these events please go to our website at: www.titantirechallenge.com. You can also sign up to volunteer for the event itself.

We look forward to seeing you at the tournament! If you have any questions, suggestions or need more information, please feel free to contact us at info@titantirechallenge.com!

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Letter from JLCR incoming president, Kari Cooling

Wow! I cannot begin to tell you how excited, honored, and humbled I am to serve as President for the 2011-2012 JLCR year!

As I look around our active membership, I am constantly reminded by what a talented, amazing group of women we have! All of you have balls that you are juggling in every direction, yet you continue with your membership to JLCR.



Why? Hopefully you continue with your membership to JLCR because it is at least one thing in your life that you are doing for YOU! YOU want to make friends, YOU want to have fun, YOU want grow personally and professionally, and YOU want to make a difference in the community! We are all tugged in different directions on a daily basis, but League not only improves our communities, but it also improves us as women.

About a month ago, I was shopping at Hy-Vee with my two boys. Shopping with a 3 ½ and 1 ½ year-old is not an easy task. This was prior to the Kids in the Kitchen that JLCR was doing at Hy-Vee, and let me tell you, Hy-Vee was giving JLCR some great press!

During our shopping experience, over Hy-Vee's intercom was an announcement of the upcoming Kids in the Kitchen, "brought to you by Junior League of Cedar Rapids." Drew (my 3 ½ year old) said, "Mommy, the Junior League!" He was so excited and truly acted like Junior League was "famous!" I was so proud at that moment to be a Junior League member!

You are all amazing, remarkable women and we should be proud to be members of JLCR! (Come on, shout it out over the intercoms at Hy-Vee!) We should be proud because this organization has a rich legacy that allows for us to not only give back to this community, but also improves us as women! This upcoming year, I challenge you to improve YOURSELF! How do you want to grow this year? League provides you with a supportive environment and amazing opportunities for growth. Think about what you want to do and what you want to get out of your experience. If I can be of any assistance for personal growth, please let me know.

We are going to have FUN along the way, IMPACT our community and develop YOU!

I look forward to serving YOU!



2011 JLCR Annual Dinner

The Junior League of Cedar Rapids will be hosting its 2011 Annual Dinner on Tuesday, May 17 at the Cedar Rapids Country Club. Come and celebrate the 2010-2011 League year with the Annual Awards, Passing of the Gavel and fun social time with other League members.

Cocktails begin at 5:30 pm (cash bar available) with dinner and program starting at 6:00 pm. The menu includes a house salad, baked chicken breast stuffed with toasted walnuts, dried fruits and brie cheese with sides of saffron wild rice, haricot vert and samples of flourless chocolate cake and New York style cheesecake for dessert. Vegetarian and other dietary accommodations can be made with advance notice to the JLCR office. The cost is \$30/person and members can RSVP by contacting the JLCR office at info@juniorleaguecr.org or by calling 319-364-7892. An online payment option is available through the weekly e-news blast.

Please join us on Tuesday, May 17 as we celebrate the 2010-2011 League year and each other! Questions can be directed to Vanessa Rogers, VP of Administration, at vanessa@downtowncr.org.



Spring ODI



Kathy Crosby and Tamara Lyman attended the spring ODI (Organizational Development Institute) conference this year in beautiful Tampa, Florida from March 11- 13. The event is developed and coordinated by the The Association of Junior Leagues International. It provided the opportunity for both women to experience the strength of The Association of Junior Leagues International. The conference works to provide leadership training resources and support to enable League leaders to be even more effective in their Leagues and their communities, and to add value to our all Leagues in their fulfillment of the The Junior League Mission.

The ODI is designed to help develop the potential of League leaders through workshops that provide the tools, thought-provoking topics and fantastic networking opportunities to share best practices and common solutions. It is a powerful and fabulous experience. Kathy and Tamara encourage you to participate in the experience of ODI if you have not yet had this amazing opportunity. Self-nominate for the next ODI that fits your schedule. You will feel empowered and you will love it!



2011-2012 Co-Sustainer Presidents



Diane Ramsey and Leah Rodenberg

The 2011-2012 Sustainer Presidents will be Diane Ramsey and Leah Rodenberg. We are extremely excited about these ladies serving JLCR this upcoming year. Their energy, enthusiasm and dedication to improving women will be an asset for JLCR.

Diane and Leah are in their planning phases for the upcoming year and are looking forward to working with our Sustainers on some exciting, fun things! If you have any questions or want to get involved please contact: Diane Ramsey (dhramsey@rockwellcollins.com) or Leah Rodenberg (LeahRodenberg@alliantenergy.com).



2011 AJLI Annual Conference

Kari Cooling and Kristin Roberts to attend the Association of Junior League International Annual Conference

On May 12th, Kari Cooling, 2011-2012 JLCR President, and Kristin Roberts, 2012-2013 JLCR President will be traveling to Philadelphia for Association of Junior Leagues International Annual Conference.

The 2011 Annual Conference Program has been designed to provide each attendee with the tools and inspiration needed based on the incoming role their League. Each attendee is allowed to choose from a wide array of new workshops as well as annual favorite workshops.

The Keynote Speaker will be Nicholas D. Kristof, a Pulitzer Prize winning writer for *The New York Times* and co-author of the best-selling book that has grown into a global movement, *Half the Sky, Turning oppression into Opportunity for Women Worldwide*.

“The World is waking up to the powerful truth: Women and girls aren’t the problem; they’re the solution” (*The New York Times Magazine, August 17, 2009*).

Kari and Kristin are excited to be attending Annual Conference and look forward to bringing back some great ideas and best practices among all Junior Leagues!

Letter from JLCR president, Karen Pelletier

Being your President this year has been one of the most rewarding experiences of my life. Each day (I'm not kidding!) one or more of you taught me a lasting life lesson. So, to say thank you, I'd like to share the Top 10 Things I Have Learned:



1) **The President doesn't have all the answers** -- What?! Yes, it's true. We can quote bylaws, provide chocolate, and prepare tight agendas, but at the end of the day we put on our mascara just like you do.

2) **Always be prepared for the good and the bad** -- Just when you think you know exactly what's going to happen, it doesn't. Leave time to correct mistakes. Be prepared for anything to go wrong, and for good to come where you least expect it. Such an attitude changes your overall perspective.

3) **Falling on your sword doesn't hurt as much as you might think** -- A good leader must know when it's time to take responsibility for things that are (or are not)

broken. Develop an ability to see reality (even if unflattering and distasteful) before someone questions your intentions.

4) **Humility is attractive** -- Of all the virtues most prized, it is humility that is most attractive. There's something beautiful about a woman who can say, "You're right, I'm wrong. Let's work together to make it better."

5) **Nobody is perfect** -- The sooner we ALL learn this lesson, the better the world will be -- and for sure, JLCR. Give grace freely, ladies.

6) **Listening is not over rated** -- God knew what He was doing when he gave us one mouth and two ears. I have learned more this year by listening than by doing, talking, discussing, or analyzing combined.

7) **Take a break** -- JLCR is a volunteer organization. There are times when the only way you can re-charge your passion for our mission is to turn off your email notifications, log out of Facebook and go to the pool. I found it provided me with the perspective, distance, and calm necessary to make decisions that would best serve League for years to come.

8) **Questions are a good thing** -- It has been said: the only dumb question is the one not asked. Embrace League as a place you can learn, question, and grow as a woman. It's amazing what I have learned by not being afraid to ask questions myself, or ask one of you, "Do you have any questions?"

9) **Surround yourself with women better than yourself** -- The 2010-11 Board nominating slated to work with me was amazing. I was routinely humbled by their thoughtfulness, dedication, and commitment to fixing problems and applauding success.

10) **Give credit where credit is due** -- Like I say to my son, always say "thank you." Nobody likes to work hard and have another squeeze in at the last minute to steal or share in the success crafted by others. And I greatly thank all of you for a tremendous year.

It has been my honor and my privilege to serve you this year. Kari, my shoes are off ... jump on in! :)

Hugs,
K



Bankers Trust is proud to be part of this community and proud to support the Junior League of Cedar Rapids



BIRTHDAYS

MAY					
Becky Floyd	16	Debbie Neumeyer	24	Susie McDermott	25
Hilery Livengood	17	Ellen Ramsey-Kacena	25	Kathryn Moder	27
Alice Smith	17	Maggie Sellers-Casebolt	25	Cari Foss	28
Barbara Sovern	18	Amy Graham	26	Vanessa Solesbee	28
Karen Pelletier	23	Marilyn Magid	26	Laura Gregory	30
Misty Frank	26	Sara Sauter	26	Katie Harms	30
Britney Courter	28	Julianne Smith	28	Barb Klappholz	30
Kissy Heins	28	Ann Tiernan	28	Stephanie Leuck	30
Kathleen bice	29	Joan Chadima	29	Kay Shive Henry	30
Jan Flynn	30	Suzi Cooper	29	Janet Wilhelm	31
Barbara Knapp	30	Lori Houston	29		
Susan Van Metre	30	Jeanne Wampler	29	AUGUST	
Virginia Wilts	30	Molly Baynes	30	Mindy Sorg	1
JUNE		JULY		Jan Altorfer	2
Anne Ogle	1	Heather Sayasit	2	Mary Klinger	2
Heather Fisher	2	Mary Schneider	5	Kristin Hardy	4
Myrna Robertson Popa	2	Kari Kempf	6	Dorea Burkamper	5
Kris Berry	3	Lis Erickson	12	Mary Barnes	6
Cynthia Boyle	3	Terri Christoffersen	13	Nancy Almasi	7
Katie Luehrsmann	3	Melinda Olson	15	Terry Omanski	10
Marcia Primus	5	Erica Bergfeld	16	Jessica McAllister	13
Consuelo Shover	5	Dana Ehrhaart	16	Amy Reasner	13
Lean Rodenberg	6	Lona Moore	16	Susan Reynolds	13
Maria Sanchez-Masi	10	Georgene Stapleton	16	Tara DeWolf	17
Christine Young	11	Ann Hoffman	17	Barb Fulton	18
Lisa Anderson	13	Teri Rexroth	17	Linda Dona	19
Cindy Zipperer	17	Barbara Rosenberg	17	Kelly Schmit	20
Suzy DeWolf	18	Ruth Hart	18	Ida Martin Sorensen	20
Andrea Dorn	22	Mary Ann Kucera	18	Kristin Roberts	21
Jennifer Bosking	24	Katie Schroeder	18	Kathryn Gutz	22
Emily Ernst	24	Cristiane AbouAssaly	19	Ashley Ernst	23
Pam Feerer	24	Susie Moran	20	Katharine Eichhorn	27
Jackie Johnson	24	Becky Esker	22	Laurie Kenjar	27
Nicole Lee	24	Terry Roemig	23	Lisa Thirnbeck	28
		Mary Beth Leytze	24	Ellen Davis	31
				Diane Johnson	31

**WELLS
FARGO**

BOARD MEETING MINUTES: APRIL 2011

Minutes from the JLCR Board Meeting Tuesday, Apr. 5, 2011

Present: Kari Cooling, Kati Davis, Emily Ernst, Jenn Bleil, Joanna Nohr, Karen Pelletier, Kristin Roberts, Vanessa Rogers and Oline Stigers

Guests in attendance: Nicole Ridge, Katie Harms, Maria Sanchez-Masi, Malora Cosgrove, Kymm Barnes, Liz Barron, Kathy Crosby, Megan Moran, Amy Graham, and Nicole Lee

Call to Order

The Board meeting was called to order at 6:02 p.m. in the Fireside Room at Four Oaks.

Consent Agenda

Karen requested to move the Planning Report from the active to consent agenda. The consent agenda was unanimously approved as amended with 8 in favor, 0 against and 0 abstentions.

President's Report

Karen reminded the board about the e-vote on the contract with Hunter's Ridge for LTTC and said that it was unanimously approved. The motion came from the Finance Council and read: Finance Council moves to accept the LTTC contract as presented in the attachments of the March 8th email sent out by Karen. Karen moved to ratify the e-vote and the motion was unanimously approved with 8 in favor, 0 against and 0 abstentions.

Karen shared a request to the board that she received from City

Parks and Recreation staff. City Parks staff is requested that JLCR assist with updating the EIEIO exhibit. After a brief discussion, the board asked Karen to follow up with City staff to find out more information on what type of assistance that JLCR would be asked to provide to update the EIEIO exhibit (ie. money, volunteer hours, possible DIAD project). The consensus of the board was that the project didn't fit into JLCR's new issue area of Teen Development, not to mention that several years ago JLCR approached the City with funds to help reprogram the exhibit and the City did not want the donation.

Karen reminded the board that Leadership for Five Seasons nominations were due on April 9 and Annual Awards nominations were due on April 15.

Finance Council

Nicole Ridge and Kristin presented the completed LTTC budget. The board reviewed the budget by line item and Jenn asked Nicole if she had any concerns about the budget as chair. Nicole said that she did not have any concerns with the budget as presented. Nicole called for a vote on the 2011 LTTC budget. The motion was unanimously approved with 8 in favor, 0 against and 0 abstentions.

Kristin brought a motion to the board from Mac and Please. The Mac and Please committee is requesting that members receive

one fundraising hour for the spring Mac and Please training session to remain consistent with what was offered in the fall. The request was unanimously approved with 8 in favor, 0 against and 0 abstentions.

Kristin provided the board with a new Bounced Check Policy (as requested at the December 2010 board meeting). Two amendments were suggested by the board: 1) to add recovery of any applicable credit card fees to item #2 and to add language that says JLCR has the right to no longer accept checks from signers upon receipt of two bounced checks. Kristin moved approval on the amended policy and the motion was unanimously passed with 8 in favor, 0 against and 0 abstentions.

Kristin provided some background on the LTTC vote that the board was being asked to consider. The Finance Council would like the membership to vote in April (rather than July) on whether or not JLCR would host the LTTC tournament in 2012. According the Finance Council motion, approval of JLCR's role in the 2012 tournament would be contingent on whether a title sponsor stepped forward before September 2011. The current title sponsor, Titan Tire, has 30 days after the last day of the 2011 LTTC tournament to decide whether they want to sign on as title sponsor for 2012. LTTC Chair Nicole Ridge was asked if she thought September 2011 was the "drop dead" date for securing a title sponsor and she said that she felt comfortable with October 2011. The motion was amended to read: The Finance Council moves that JLCR

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BOARD MINUTES cont.

host a LPGA Developmental Tour Tournament in 2012, if a title sponsor comes forward by October 1, 2011. The motion was unanimously approved with 8 in favor, 0 against and 0 abstentions.

Kristin provided an overview of the Support budget:

- Total income up \$17,471.68 in the past month, mostly to paid dues.
- Roughly 70% of budgeted dues have come in for '11-'12 fiscal year.
- Annual Fund is roughly \$3,500 short of budgeted goal.
- \$4,130 has been given to the Endowment this fiscal year
- Total expenses for the month were \$1,893.49.
- Membership and Planning Council expenses did not change month-to-month.
- President Elect account will be spent on gifts for actives going sustaining.

She also provided an overview of the Community Outreach budget:

- Fundraisers brought in \$7,253 last month for a three-month total of \$26,322.06.
- Outstanding income for both Corporate Sponsorship and Mac and Please make up 64% of outstanding income.
- Expenses totaled \$4,979.73 for the past month, most of which came in the Winter Leadership expenses, and beginning expenses for the AJLI Annual Conference.

Membership Council

The board discussed the results from the first membership dialogue that was held during Advisor Time at the March GMM. Jenn reported that the conversation would continue at the April GMM. Feedback from the March dialogue session:

- Karen noted that members continue to request additional social opportunities but when activities are planned, no one shows up. Can the membership dialogue include a question about social activities and what kind are preferred by the members?
- Jenn will get the new members' perspectives on what kind of social functions they would prefer.
- Malora suggested that JLCR bring back a gala type event that celebrates JLCR ("a party for us")
- Kati said that her advisor table talked about providing breaks for Chairs on requirements (ie. fundraising chairs might get breaks on their fundraising hours requirements)

Jenn asked that board members send any other questions or suggestions for the April membership dialogue to her by next Wednesday.

Jenn reported that while there are currently 90 active members, 2 members recently dropped meaning that we'll start the 2011-12 League year with 88 active members. Project hour averages are up to 5.83 hours and 9

members have completed their project hours. There are 17 members with 3 or fewer hours. Karen said that it was important for advisors to communicate with their advisees about the consequences of failing to complete the minimum League requirements (i.e. members can't slate or Chair a committee if they are not in good standing). The May board meeting is the final opportunities for members who have fallen short of the requirements to bring their case to the board.

Community Council

In March, the DIAD committee requested board approval for members to earn one project hour for baking 2 dozen sugar cookies for April's DIAD event (the ARC Easter Egg Hunt on 4/16). The DIAD committee would like to amend that motion to read "Members may earn one project hour for providing either a dozen eggs or cupcakes/baked goods for the April DIAD. This request is made based on feedback provided by ARC staff. The motion was unanimously approved with 8 in favor, 0 against and 0 abstentions.

The board discussed the process for conducting the Project vote at the April 19th GMM based upon the fact that the March Project vote failed to pass due to lack of approval by a "two-thirds vote of the general membership" as stated in Article VII, Section 6, Item A of the JLCR Bylaws. According to the JLCR Bylaws, 60 members have to vote in favor of the new project



BOARD MINUTES cont.

for the vote to be confirmed (60 is 2/3 of the current General Membership of 90). The board decided on the following process for the April 19th project re-vote:

- An initial ballot vote would be distributed to the membership and members would be asked to select (rank) their favorite project option: 1) "b the one" or 2) Minor League.
- A second ballot would then be distributed listing the project that

got the most votes in their first ballot (only one project would be listed on the ballot). Members would be asked to "accept" or "reject" the one project listed on the ballot. If the second ballot receives 60 or more "accept" votes, the project would be approved.

In order to ensure strong attendance, it was decided that the board would split up the membership and make personal

calls encouraging members to attend the GMM. Karen will send out an email with assignments and talking points.

Adjournment

The meeting adjourned at 7:39 p.m.

Respectfully submitted, Vanessa Solesbee, VP Administration



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GMM MINUTES April 2011

JLCR General Membership Meeting Minutes from Tuesday, April 19, 2011

Welcome

Karen Pelletier called the meeting to order at 7:00 p.m. at the Hunter's Ridge Club House. Vanessa Rogers called for approval of the March 15th General Membership meeting minutes. The minutes were approved by the membership. Vanessa also reported that for the purposes of conducting business, a quorum had been reached.

Meeting Sponsor Presentation

June Speltz, Wildtree

Learn the Legacy

Hilery Livengood

– Advisor Time –

Spring ODI

Kathy Crosby and Tamara Lyman presented a video account of their trip to ODI.

Education & Training

Megan Murray reminded the membership about the last E&T for the 2010-11 League year which will be held on 5/12. The E&T will focus on LTTC and will be presented by Nicole Ridge. Time and location TBD.

Megan also reminded members that the E&T committee was already booking sessions for the 2011-12 League year.

Project Research

Karen Pelletier introduced the second Project Research vote by explaining why the Project Vote held at the March 15th GMM was unsuccessful. The Project Vote failed to pass at the March 15th GMM due to lack of approval by a "two-thirds vote of the general membership"

as stated in Article VII, Section 6, Item A of the JLCR Bylaws. According to the JLCR Bylaws, 60 members have to vote in favor of the new project for the vote to be confirmed (60 is 2/3 of the current General Membership of 90).

Joanna Nohr then explained the process for the project re-vote.

- An initial ballot vote will be distributed to the membership and members will be asked to select (rank) their favorite project option: 1) "b the one" or 2) Minor League.

- A second ballot will then be distributed listing the project that got the most votes in their first ballot (only one project would be listed on the ballot). Members would be asked to "accept" or "reject" the one project listed on the ballot. If the second ballot receives 60 or more "accept" votes, the project will be approved.

To ensure that every member felt comfortable to share their thoughts on the Project Vote, informational sheets on both projects were distributed to each advisor table.

Each advisor was asked to lead a discussion of the two projects pros and cons at their individual tables after which a representative from each table would be asked to share their table's pros and cons. Kathy Crosby, Sarah Colony and Joanna Nohr provided answers to questions. After all tables had the opportunity to report out, Joanna asked if there were additional questions and none were raised. Joanna then distributed a ballot and asked members to rank their favorite project. The choices included on the ballot were:

Minor League

Junior League of Cedar Rapids will work with a group of eighth grade girls to teach life and leadership skills. This project will take place

from June 1, 2011 through May 31, 2013, the next two fiscal JLCR years.

"b the one" Campaign

Junior League of Cedar Rapids will launch a Teen Campaign that supports standing up for themselves and others against mental bullying/relational aggression. This project will take place from June 1, 2011 through May 31, 2013, the next two fiscal JLCR years.

Kathy Crosby, Sarah Colony and Vanessa Rogers assisted Joanna with counting and certifying the vote. The results were 41 members for Minor League, 28 members for "be the one."

Joanna presented the results of the vote to the membership and a second ballot was distributed. Joanna explained again that on the second ballot, members would be asked to vote to either "accept" or "decline" the project that had been ranked the highest (received the most votes) during the first vote: Minor League. Karen asked the membership if there was any additional questions while the second ballots were being distributed to each advisor table. No additional questions were raised.

Kathy Crosby, Sarah Colony and Vanessa Rogers again assisted Joanna with counting and certifying the vote. The results were 52 confirm, 12 against and 3 abstentions. While the votes were being tallied, a few members expressed concern that they did not have enough time to discuss the second vote and were as a result unclear about what the term "reject" meant on the second ballot. Karen explained that she had called for a discussion on the second vote and hearing none, proceeded with the vote. Charity Tyler asked if the motion could be amended and after consulting Robert's Rules,

GMM MINUTES cont.

Vanessa Rogers stated that a motion could not be amended once a vote had been completed and results tallied. Vanessa added that a member of the victorious group (those who voted to reject the motion), could bring a motion agreeing to re-open the discussion for a re-vote. No member chose to do so, consequently vote to confirm Minor League as JLCR's project failed. The project proposals will now go back to the Council level. Members with feedback were encouraged to send their thoughts, questions, comments and concerns to Joanna Nohr.

Project

Maria Sanchez-Masi provided an update on the New Member Project. The new members provided Christmas presents to 36 teens, stuffed six "survival suitcases" for teens and two survival suitcase for babies at Four Oaks' PHASE program in Independence, Iowa. The new members also helped teens in the Elevate Program make cards for injured service men and women.

Active members can earn project hours helping the new members on May 5 with a cooking and table lesson project. On May 19th, the new members will do a presentation of their own.

Macaroni & Please

Katie Goldberg provided an update on the spring session for Macaroni & Please. The spring Mac & Please sessions will be held on April 30 and May 1. Sessions on Saturday will be from 10 a.m. to noon and 1-3 p.m. Sunday sessions will be from 11:30 a.m. to 1:30 p.m. and from 2-4 p.m. The event will be held again at Grant Wood AEA. Another grant was received from Alliant Energy. Mac and Please is still looking for 20 more volunteers, especially for the

Sunday shifts. A volunteer training session will be held on Wednesday, April 27 at Grant Wood AEA. Members who attend will receive one fundraising hour for the training.

LTTC

Nicole Ridge provided an update on LTTC:

Tournament week events are available for online sign up now at www.titantirechallenge.com. These include:

- Meet The Pros Party, Tickets \$40.00
 - Women's Clinic, \$75.00 (includes meet the pros invite)
 - Junior Clinic, FREE to first 80 kids
- Volunteers can also sign up online at www.titantirechallenge.com or by emailing volunteer@titantirechallenge.com
- If you would like to house a player, please contact Kris Berry at (housing@titantirechallenge.com)

There will be opportunities for LTTC fundraising hours in mid-May. Remember that each members are now required to complete 3 of their fundraising hours on an LTTC related project

- Stuffing tickets
- Poster distribution
- Mailing stuffers/golf course callers

LTTC Vote

Kristin reminded the membership that last year the membership voted in July to approve the June 2011 tournament. The main reasons for the July vote were that the 2009 tournament results were inconclusive and it was difficult to determine potential income for the

future. Additionally, a purse sponsor had not stepped forward and without a purse sponsor (currently Titan Tire), JLCR does not have the financial capability to cover the \$120,000 purse and \$111,000 budget, or \$231,000 total.

However, this year, we know LTTC was a success in June 2010. Our biggest ongoing challenge continues to be securing a title sponsor who will commit to more than one year. In an effort to be proactive and not call the membership back in July for a vote, the Board supported the Finance Council's recommendation to put forth a motion at the April GMM. Kristin then shared some additional details on the status of sponsorships and volunteers to help educate members about the motion they would be voting on this evening.

The Finance Council moved that JLCR host a LPGA Developmental Tour Tournament in 2012, if a title sponsor comes forward by October 1, 2011. Kristin then called for a voice vote. The motion was unanimously approved.

Planning

The membership was asked to vote on three bylaw changes that were originally presented at the March GMM.

Motion #1

Article IV, Section 1 C reads:

An active member may request in writing on or before January 1 of the fiscal year in which she has completed five or more years of active service, exclusive of a leave of absence, to become an Advisory Active (AA) member. The Advisory Active status shall be effective beginning the next fiscal year (June 1)...A member is eligible... served as a Junior League Member for at least five years, exclud-

GMM MINUTES, cont.

ing a leave of absence.

Proposed Change:

An active member may request in writing on or before March 1 of the fiscal year in which she has completed one or more years of active service, exclusive of a leave of absence, to become an Advisory Active (AA) member. The Advisory Active status shall be effective beginning the next fiscal year (June 1).A member is eligible... served as a Junior League Member for at least one active year, excluding a leave of absence.

Kari Cooling distributed ballots and the motion was approved with 58 in favor, 5 against and 0 abstentions.

Motion #2:

Article IV, Section 3 A reads:

Active members may apply for a leave of absence for a minimum of three (3) months to a maximum of one year.

Proposed Change:

Active members may apply for a leave of absence for a minimum of three (3) months to a maximum of one year. A leave of absence may be requested more than once throughout a member's tenure but is not available for consecutive years.

Kari Cooling distributed ballots and the motion was approved with 57 in favor, 5 against and 1 abstention.

Motion #3:

Article VI, Section 5 reads: Vacancies among officers may be filled by a vote of the BOD from a slate presented by the Nominating

committee. Person so elected, shall serve until expiration of the original term of office.

Proposed change:

Vacancies among officers may be filled by a vote of the BOD from a slate presented by the Nominating committee. Person so elected, shall serve until expiration of the original term of office or until the vacated officer is able to serve again, whichever is sooner.

Kari Cooling distributed ballots and the motion was approved with 61 in favor, 0 against and 0 abstentions.

Adjournment

The meeting adjourned 10:30 p.m.

Respectfully Submitted,

Vanessa Rogers, Vice President of Administration

NEW SUSTAINERS

Kris Berry

How long have you been in JLCR? Five years, plus my provisional year.

What placements did you have? Under the Harvest Moon Fall Fundraiser committee member & co-chair, Nominating and Placement and Advisor for two years, LTTTC Housing Committee member for two years, LTTTC Driving Range Chair for three years

What was your favorite placement? LTTTC, not necessarily the specific placements of range & housing, just being involved in a great event that could potentially be a long-term fundraiser for JLCR and premier event for our area. I will continue to stay involved with LTTTC as long as it is here.

What was your favorite experiences in JLCR? Volunteering at LTTTC the past 2 years.



Any advice to current JLCR members? Be proactive. Get involved early in your JLCR career & get involved early each JLCR year. If you complete your hours early in the year, set a mid-year goal to complete another X number of hours that year so you stay involved & connected to the organization and to other members.

Linda Dona

How long have you been in JLCR? Six years. I became an active member in January of 2005, as my provisional class was only six months.

What placements did you have? Public Policy, Iron Chef, Membership, Arrangements, Active Advisory-Meeting

What was your favorite placement? Arrangements, because our committee really worked well together, and because I love to cook and entertain.



NEW SUSTAINERS, cont.

What was your favorite experiences in JLCR? Meeting some really amazing women and seeing the power of a focused group working toward a common goal.

Any advice to current JLCR members? Don't be afraid to try new placements or take on new challenges. The growth you experience through JLCR will help you in every aspect of your personal and professional life.

Andrea Dorn

How long have you been in JLCR? I started in 2005, I think.

What placements did you have? I have served on: Spring Fund-raiser, Education & Training, Social Committee Chair, Nominating & Placement-Advisor, Public Policy-Chair, Nominating & Placement- Assistant Nominating Chair, Advisory Active-Meeting.

What was your favorite placement? I enjoyed chairing Public Policy. It's fun to give away money, and I enjoyed attending the legislative forums on behalf of the League

What was your favorite experiences in JLCR? I really enjoyed attending ODI. It motivated me to consider chairing a committee when I was new to the organization. I also enjoyed being on Public Policy committee. We revamped the selection process for the community grant money and we passed out funds to many worthy organizations.

Any advice to current JLCR members? There is a wealth of information and experience within our League so don't hesitate to ask lots of questions. My path in League was in no way linear, but as a result I was exposed to a diverse group of committees and women. This approach worked well for me and I would recommend it to others that want to sustain



their involvement over a longer period.

Stephanie Rex

How long have you been in JLCR? I joined the New Member class in September 2005.

What placements did you have? New Member Tag Sale Chair, EIEIO Chair, DIAD Committee, Impact Newsletter Committee, Impact Newsletter Chair, Arrangements Chair, Project Research Committee, VP of Community, Currents of Care, Advisory Future Planning Chair, Project Research Chair



What was your favorite placement? VP of Community

What were your favorite experiences in JLCR? Volunteering at various events, meeting new people outside of the League, and feeling the impact of what Junior League is doing for a better community.

Any advice to current JLCR members? I am half Greek so when I recently heard this from the movie "Serendipity" I had to share it. "Ancient Greeks did not believe in writing obituaries. They only asked one question after a man died: Did he have passion?" I like to think that most of us join Junior League because we have a passion to make a difference! My advice?

Make a sincere commitment to attend the general membership meetings. You'll reconnect with friends and meet new ones. Plus, you'll be sure to learn something new each time!

Explore the possibility of being a Board member: attend at least once Board meeting to get a real sense of how our organization is one cohesive entity.

Read the weekly e-news and sign up for volunteer opportunities immediately. Don't wait and procrastinate; we are always in need of volunteers!



You are eligible for the benefits of membership if you live or work in Johnson or Linn county.

www.uiccu.org

NEW SUSTAINERS, cont.

And, because most of us are women who really *do* want to make a difference, we will experience differences amongst one another. If you hear someone complain about a League member, try to "be the one" who will stand up and empathize with (her) situation. Offer a solution to the problem or predicament.

We are one organization, and if all of us work harmoniously, our strength united will be immeasurable.

Katie Luehrsmann

How long have you been in JLCR? I was a provisional in 2003 so I have been in for 8 years



What placements did you have? Education and Training, EIEIO Public Relations committee, Public Policy, Done-in-A-Day, Advisor, Habitat for Humanity, Awards Chair, Advisor (again)

What was your favorite placement? Advisor

What was your favorite experiences in JLCR? Seeing the EIEIO project come together (I started JLCR at the end of it) and what a great accomplishment that was, volunteering at Butterfly Kisses Dance every year & just seeing all of the great women at the GMMs that I have become friends with.

Any advice to current JLCR members? Get involved and be active in your committees so that you can get the most out of your League experience...and have fun doing it!

Tascha Keettle

How long have you been in JLCR? 7 years



What placements did you have? Public Policy Committee, Harvest Moon Committee, Arrangements Committee, LTTC Ecology Chair, IMPACT Chair

What was your favorite placement? LTTC Ecology Chair

What was your favorite experiences in JLCR? Preparing for and working at last summer's LTTC golf tournament.

Any advice to current JLCR members? Jump right in - - You can do anything!

Missy Dennis

How long have you been in JLCR? 6 years, including my provisional year.



What placements did you have? Butterfly Kisses was my first position, then I served as Education & Training Chair, VP of Administration, Advisor and my final placement was chairing the DIAD committee.

What was your favorite placement? I really enjoyed all of them! Butterfly Kisses is an amazing event, and it was a great first year placement. I learned a lot as VP of Administration (sitting on the board gave me insight as to how all of the councils work), and I really enjoyed being an advisor and getting to know the great ladies I had as advisees. While chairing the DIAD committee was a lot of work, it was also the most rewarding position. It was such a great feeling to be able to help other organizations and they all truly appreciated our help. It was a definite "feel good" position.

What was your favorite experience in JLCR? I always enjoyed working at Butterfly Kisses and would sign up to work the entire day! It was so touching to see the fathers sharing such a special moment in time with their daughters. I know my husband and daughter look forward to it every year!

Any advice to current JLCR members? Get involved! I know we've all heard it before, but it's true! The more you put into it, the more you will get out of it. We have so many opportunities to help people and organizations in our community while getting to know each other better. It's a win-win situation

Kären Wilson

How long have you been in JLCR? This is my 5th active year.



What placements did you have? Under the Harvest Moon (two years in a row), Ways and Means and Advisor, Lil' Kids & Big Kids chair two years in a row, and finally, Advisor again!

NEW SUSTAINERS, cont.

What was your favorite placement? Lil Kids & Big Rigs and advisor.

What was your favorite experience in JLCR? Our provisional year tag sale, seeing Lil' Kids & Big Rigs come to life, hosting two golfers for

two consecutive years for LTTC, making super lifelong friends, watching fellow members of my provisional class grow up into fabulous JLCR leaders!

Any advice to current JLCR members? If you're engaged in JLCR, you'll get so much more out of

it. Don't be afraid of taking action for a cause for which you believe in, even if you make mistakes along the way. I see a lot of inaction out of fear of failure. Take the risks...it's worth it!

ABOVE AND BEYOND

JLCR members recognize fellow Leaguers who have shown extraordinary commitment to JLCR:

PLANNING COUNCIL

- Thanks to **Abbie Covenah** for graciously accepting to serve as our ALT Chair.
- Thanks to **Ann Oleson** for being an amazing leader for AFP. She has really got us moving in the right direction!
- Thanks to everyone who attended the Leadership Retreat and taking the time to review the strategic plan.
- Thanks to **Emily Ernst** for agreeing to serve on the ALT Committee!

COMMUNITY COUNCIL

- Thanks to the **project research team** for all of their hard work developing two very strong ideas for projects for next year.
- Thanks to new members **Misty Frank** and **Katie Schroeder** for volunteering to work on the Project Committee.

FINANCE COUNCIL

- Congrats to **Mac & Please** for writing a great grant that got them \$2,500 to allow 75 kids to attend the spring session. Congrats on a successful session!
- Thank you to new members **Eric Bergenfeld** and **Katy Richter** for joining the LTTC special events committee and also to **Kim McGuire** and **Lori Pankey** for joining LTTC as well!
- Thanks to the **Finance Council Chairs** for being



awesome in submitting your council reports this year.

- Thanks to the Mac & Please Committee for working hard on contacting potential sponsors and stuffing 7,500 fliers into envelopes for school distribution!

MEMBERSHIP COUNCIL

- Membership Development Committee is proud of our 19 **new members!**
- Thanks to the **Advisors**—you have been awesome this year!
- and have spent hours with members and should be recognized for their efforts! Way to go Advisors!

MARKETING COUNCIL

- Thank you to **Stephanie Leuck** for being proactive in her role as DIAD Marketing Liaison. She always writes informative articles about the DIADs and completes them in a timely manner.
- Thank you to **Kymm Barnes** for stepping in to do IMPACT layout!

ADMINISTRATION COUNCIL

- A BIG thank you to **Karen Pelletier**, **Kari Cooling**, **Ann Oleson** and **Mary Locher** for helping to recruit GMM meeting sponsors for the rest of the 2010-2011 League year.
- Thank you to **Kari Cooling** and **Karen Pelletier** for your help following up on lease logistics while Vanessa was away on business. You ladies were LIFESAVERS!
- Thank you to **Abbie Covenah** for helping out at the February GMM while Vanessa was away on her honeymoon.

104⁵KDAT
Today's Soft Rock

ENDOWMENT: It keeps growing...and growing...

It is no secret investments took a hit during the recent economic recession, but JLCR's endowment has held its own thanks to patience in the market and our members' continued commitment to seeing it grow.

In 2010, JLCR saw a 7.98% rate of return on its endowment, and as of mid-April JLCR's endowment was valued at \$151,512.44. This does not include the \$4,670.40 members have contributed to the endowment this year.

Thank you to those who gave and see the value of supporting JLCR, not just today, but in the future. It's with your vision, JLCR will continue to promoting voluntarism, develop the potential of women, and improve the community through the effective action of trained volunteers.

Thank you to those who have supported JLCR's endowment this year!

- | | | | |
|-----------------------|--------------------|-------------------------|---------------------|
| Altorfer, Jan | Ehrhart, Dana | Knutson, Ethel | Sauter, Sara |
| Anderson, Lisa | Evans, Nancy | Linge, Dina | Schuettpelz, Dawn |
| Barnes, Mary Stevens | Ferring, Jean | Livengood, Hilery | Shirk, Nancy |
| Barron, Lu | Finneman, Ann | Looker, Jane | Smith, Julianne |
| Bennett, Charlesy | Fletcher, Marjorie | Magid, Marilyn | Stapleton, Georgene |
| Berg, Deana | Friedman, Stacy | Mitvalsky, Cheryle | Sterner, Kris |
| Birchansky, Cyndie | Heinemann, Diana | Mumford, Barb | Van Metre, Susie |
| Burkamper, Dorea | Hinrichs, Bonnie | Neumeyer, Debbie | Wenzel, Norma |
| Cass, Eleanor | Hodges, Anne | O'Donnell, Judy | Yaw, Corinne L. |
| Christoffersen, Terri | Jackson, Kay | Pigott-Rosberg, Carolyn | |
| Davis, Kristin | King, Pamela | Reed, Jennifer | |
| Donovan, Lois | Klappholz, Barbara | Rodenberg, Leah | |

ANNUAL FUND : Continue the legacy of JLCR

It's not too late to make a contribution to the 2010-2011 Annual Fund! You've received your personal invitation to take part in helping JLCR reach our goal with 100% member participation. As of April 29, the 2010-2011 Annual Fund has already grown to over \$5,800! We are well on our way towards achieving our goal of \$8,000. Your support of JLCR's Annual Fund provides the opportunity for members to attend Organizational Development Institutes, take part in career building training opportunities, and lastly, to support JLCR's mission to support women and children through volunteerism, impacting lives day in and day out. All monies contributed to the Annual Fund may be counted toward your \$90.00 fundraising commitment. Support JLCR's Annual Fund today will not only ensure a great experience for current Active members, but for those spectacular ladies who will choose to join JLCR in the future. Please consider supporting the JLCR Annual Fund today—you're daughters, granddaughters, nieces, sisters and friends will thank you in years to come!



identification, recognition, & promotion

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IMPACT COMMITTEE:

Kymm Barnes
Jessica Cummings
Jessica McAllister
Tascha Keettel, Chair

Junior League of Cedar Rapids (JLCR) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

MEMBERSHIP NUMBERS

Active: 87
Emeritus: 16
Sustainers: 228

JLCR 2011 CALENDAR

MAY

- 1 Mac and Please
- 3 Board Meeting
- 4 LTTC meeting
- 7 DIAD Indian Creek
- 11 Sustainer's meeting
- 17 GMM, Annual Dinner
- 25 LTTC meeting
- 31 LTTC Tournament begins

JUNE

- 1-5 LTTC tournament continues
- 7 GMM—special meeting

JULY

- 1 First day in new office

Summer hours—no change, 12:30-3:30 daily,
watch e-news for days office may be closed.

TALBOTS

When you buy a gift card at Talbots, 10 percent of the purchase goes back to the League of your choice! These gift cards may only be purchased online at www.talbotsgivesback.com/AJLI, but they may be redeemed in any Talbots store, through their catalogs or online at Talbots.com.