



**JUNIOR LEAGUE OF
CEDAR RAPIDS**

Women building better communities®

IMPACT

Volume 78, Issue 04

June 2012

Great Time at LTTC! June 4th—June 10th

Great time had by everyone at the 2012 Ladies Titan Tire Challenge!

Congratulations to Lauren Doughtie (Suffolk, Va.) for fighting to the top to win the tournament with an outstanding finish of 4-under par!

This year was quite an exciting event! And hot too! Thank you so much to all of our volunteers that helped make it a success.

Here was the schedule of events:

Tuesday, June 5, 2012:

- *Junior Clinic - FREE* to first 80 kids - 4:30 pm at Hunters Ridge Golf Course.

- *LTTC Golf Gala – CSPS Hall* - People enjoyed an evening of food, wine/beer tasting, silent auction, raffles, golf challenges and Professional golfers!



Wednesday, June 6, 2012

- *Pro-Am Event* - Lunch at 11 am, Noon Shotgun start
Cost for the event was \$1800 per foursome.
Pro-am package included 18 holes with LPGA Futures Tour golfer, 4 tickets to May 31st *Meet the Pros* party, meals and beverages at the course, a valuable welcome gift for each player, top notch prizes and four general admission tournament passes.

Friday, June 8 - Sunday, June 10, 2012

Tournament Play - 1st Tee started at 7:50 am daily. Spectators could come to Hunters Ridge Golf Course and watch the tournament all weekend long. The weather was great and the golf was even better!

Thanks again to all of our volunteers and players that made the fourth consecutive year so much fun and a great community event.



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President's Letter: Thank you for a great year!



It seems like just yesterday I was writing the incoming President's letter, and now I am writing the outgoing President's letter. What an incredible journey this past year has been! I can't believe it is over already, and I never in my wildest dreams thought it would be such an amazing, enjoyable experience!

We are the most incredible organization in Cedar Rapids. Nowhere else in this community can you volunteer to make an impact on the foster youth in this community, receive trainings to make you a more knowledgeable person on all areas of life, and make the most amazing friendships that you will have throughout your life. We are the gem of this community and if you look at what we have accomplished throughout these 77 years, I can't imagine Cedar Rapids without us!

Thank you to our sustainers for laying the ground work. You have all been a part of a movement to make a difference in this community. We have big shoes to fill. Your legacy is impactful and inspiring.

Thank you to our active members. Every council worked so hard this year and met the goals and objectives we set forth in our annual plan this year. We set out some stretch goals considering a year ago, we did not have a project. In just one year we have launched Bridging the G.A.P. We have offered over 115 project hours to our members. We have served 360 healthy meals. We have provided 25 suitcases filled with items needed to start an apartment for youth aging out of the foster care system. Our 21 fabulous new members provided 125 suitcases filled with toiletries to youth entering the foster care. We became more knowledgeable about the issue area of foster care by having a variety of speakers – including Senator Charles Grassley.

Thank you to the 2011-2012 Junior League of Cedar Rapids Board. I have had the privilege to work with you all this year and it has been such a great experience. Your positive energy, enthusiasm, hard work and dedication allowed for us to make a great impact this year. You have set the stage and the 2012-2013 JLCR board will have some big shoes to fill! I know Kristin and the board are ready for the challenge.

In closing, thank you for the most amazing experience. I was so proud and honored to have served as your President this year. I can't wait to see what next year brings! Good Luck Kristin! It is going to be a great experience...enjoy every minute!

- Kari Cooling



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Bridging the G.A.P. Year in Review

It has been an incredible first year for the Bridging the G.A.P. project! Please join the Community Council in celebrating our accomplishments working with teens in foster care. As a review, JLCR voted in our Issue Area – Teen Development – in the fall of 2010 and voted in the current project focusing on teens in foster care in June 2011. Bridging the G.A.P. has three components: Guide, Advocate and Provide.

This year's Guide activities were part of a successful collaboration with Foundation 2's AMP (Achieving Maximum Potential) Program, a group of 13-24 year olds in out of home placement (foster care, relative placement, or residential care). AMP meetings focus on supporting teens and young adults in the child welfare system and helping members develop life skills. JLCR members cooked healthy, affordable meals for AMP meetings, so that AMP participants didn't have to choose between eating dinner and attending their support group. We provided approximately 360 healthy, affordable meals over the year, feeding an average of 20 people for less than \$50 each week!

We also led three AMP meetings, providing training to approximately 20 youth each session. Our training topics included Healthy Cooking, Kindness & Appreciation, and Social Media for Career Development. At a December meeting, AMP and JLCR members created plates of holiday cookies for AMP members to share with their foster families & residential placements; AMP members also put together two huge platters of cookies and candies that they chose to donate to local agencies serving women and children (including the Madge Phillips Center!). We had a wonderful time getting to know the youth in AMP and some of the staff at Foundation 2. We look forward to more meals, more knowledge sharing, and more laughs next year!

Advocate

This year's Public Policy Committee took ownership of the Advocate Track. Recognizing that members wanted to be more knowledgeable about the foster care system at a local, state and national level, a Speaker Series was offered to JLCR members and the community. The Speaker Series provided information from a wide variety of speakers, including the Department of Human Services, Foster Parents, Iowa KidsNet and Four Oaks staff, CASA (Court Appointed Special Advocates) Staff and Judges, Foundation 2 Staff and AMP Facilitators, foster youth who have "aged out" of the system, AMP participants, Iowa State Representative Renee Schulte, and United States Senator Chuck Grassley. We offered ten hours of training related to foster care, including state and federal legislation impacting foster youth, the local foster care system and community resources, the role of the courts in child welfare, and the experience of youth who have aged out of the system. The Advocate Track also offered a Book Club, discussing the books "Three Little Words" and "On Their Own." We are proud to report that 100% of members surveyed mid-year reported feeling more informed on the issue area. In addition, JLCR is developing into a community resource related to teens in foster care – we are excited to collaborate with CASA and other agencies on the Fostering Futures program supporting teens in foster care!

Provide

The Provide track involved an incredible amount of bargain shopping, sorting and organization! JLCR provided 6 "Apartments in a Suitcase" at the end of 2011 and 19 in May, for a total of 25. That means that every teen turning 18 and graduating from high school while in foster care in our community will be able to set up their apartment.

In addition, the New Member Project provided 125 suitcases filled with basic toiletries and a comfort item to children who are entering foster care. Thanks to our spectacular New Members, instead of entering their foster home with their belongings in a trash bag, 125 children in our community will enter foster care with dignity.

We have exciting things planned for next year, and Project Research will be working hard to expand and improve Bridging the G.A.P.! Thank you to everyone who supported this brand-new project for your enthusiasm and energy!



DONE IN A DAY: Recap of the Year

Junior League of Cedar Rapids wrapped up our busy 2011-2012 League Year supporting local organizations through our Done-In-A-Day (DIAD) events. In March, we assisted the Arc at their annual Easter Egg Hunt at Regis Middle School. Members helped with games, cookie decorating, egg dying, and other arts and crafts for children and families who receive care through the Arc.

In April, JLCR partnered with the Science Station by painting walls and art in the gallery to brighten all the exhibits. A BIG thanks to Kristie VanGorkom and Maria Sanchez-Masi whose "creative" minds helped to design and produce the art our members worked on at the event. The Science Station appreciated our help and was so pleased with the results!

Thank you to all members whose time and efforts helped Junior League of Cedar Rapids partner with local organizations at eight successful DIAD events this year!



Fun Times at the AJLI Annual Conference!

San Francisco could not have been a better backdrop for the Annual Conference to get your new President and President Elect team of Kristin Roberts and Maria Sanchez-Masi fired up for the upcoming Junior League of Cedar Rapids year. As always, attending an Association of Junior Leagues International conference opened the women's eyes to new ideas and shared experiences, and it reinforced JLCR is a great organization which is moving in the right direction. Topics such as cross-council dialogues, community impact, leadership styles, and more were covered. "We came away with a list of ideas to incorporate. Pairing it down to something that we can accomplish was the hardest part; however, that time spent together planning was invaluable," said Kristin.

There was little action during the Annual Meeting of the Junior Leagues that directly impacts JLCR members. 90% of the voting changed current AJLI by-laws, with the largest change being the Regions AJLI had divided the country up into being removed. This means if a JLCR member applied for the AJLI board, there will no longer be restrictions on what region a candidate comes from, allowing for a greater pool of qualified women to sit on the AJLI board. Other Annual Meeting business included AJLI adopting a resolution against human trafficking. More information can be found at: <http://www.ajli.org/?nd=humantrafficking>

The highlight of the trip was the Annual Banquet when JLCR received a \$2,500 grant from Kashi in support of its one-year-old project partnering with the AMP program and foster kids. "When we realized some of the other Leagues that received the grant had been working on their projects for over five years, we were very proud JLCR was in the same category," said Maria.

All conference material is available online at www.ajli.org. Check it out; it's guaranteed you'll learn something new! Also, keep an eye out this fall as JLCR has budgeted for an additional member to attend the Fall Leadership Conference in Chicago, September 20-22.

2012 Sustaining Class

Malora Cosgrove

Malora has been in Junior League for six years. Her past placements have all supported the Finance Council: she has served on the Ways & Means Committee, as the Ways & Means Chair, as Assistant Treasurer and Treasurer, and as VP of the Finance Council. Malora says that the thing she enjoyed most about JLCR is getting to meet wonderful women, and that she will miss learning new things. With all of her new-found free time, Malora plans to continue to chase her three daughters, work, and volunteer in other areas of her community.

Ashley Ernst

Ashley has been in League for six years, and has spent those years in leadership positions. She Co-Chaired the Pancake Breakfast benefitting McKinley Band & Orchestra her provisional year, Co-Chaired the Habitat for Humanity Project, served as the At-Large Board Member, was the Chair of LTTC Sales, Co-Chaired LTTC Sponsorship, was the Social Chair, and rounded out her experience as a Placement Advisor. Ashley's favorite part of her JLCR experience is the incredible relationships she's developed through the years. Ashley says: "League has opened up many doors, and allowed me to learn and develop as a member, a professional, and as a volunteer. Junior League is an amazing organization and I am so very thankful for all the learning experiences throughout the years." When asked what she'll do with her free time, Ashley responds: "There's a 14lb. Shih Tzu named Bogey that is going to be pleasantly surprised to see me at home more often! But honestly, my free time will continue to be somewhat limited. I am currently Vice Chair for Women's Leadership Initiative with United Way of East Central Iowa and will be moving into the Chair role this coming July. I have also begun my 4th year serving on the Board of Directors for the CR Metro YMCA, and more recently was named to the Cedar Rapids Community Schools Foundation Board of Trustees. What is so amazing to me as I write what I will be doing with my (non-existent) free time, I realize that each one of those opportunities were presented to me because of the amazing people I have met through Junior League. These new endeavors are all very exciting and passionate causes for me. I can't wait to apply many of the things I've learned as a Junior League member."

Elisa Ovel

Elisa has been in Junior League for six years. She has spent four of those six years on the Butterfly Kisses Committee, including serving as Chair of Butterfly Kisses in 2010. Elisa was also placed as the Chair of the African American Museum Committee her provisional year, as the Arrangements Chair, served on the Habitat for Humanity Committee for two years, and the Social Committee. She says that "obviously, my favorite placement was Butterfly Kisses! It has become an event in my girls' life that they look forward to every year and I love being able to be a part of it as well. I plan to still volunteer for Butterfly Kisses in the future." Elisa notes that she will definitely miss seeing all the wonderful ladies she has met and become friends with. She says that she will spend her "free time" (quotations hers!) doing additional volunteer work in her girls' schools and classrooms and helping with their growing amount of activities. Elisa is also back in school and hopes to have some extra time to apply herself to her work.

Charity Tyler

Charity has been in League an amazing twelve years! Her list of placements is long and covers many councils: Celebration of the Arts committee member, Marketing At Large member, VP of Marketing, IMPACT Chair (two years!), two years on various EIEIO committees, Endowment Chair, Awards Chair, President-Elect, President, LTTC Director, LTTC Sponsorship Co-Chair, and LTTC Sponsorship committee. Her favorite placements have been her Presidential year and the work she has done on LTTC. Charity will begin her 13th year as a Sustainer, but is also placed on an active committee – she will be the 2012-13 Endowment Chair! As you would expect, Charity has great things to say about JLCR: "I love that JLCR is women working together to have an impact on one another and the community. I am so blessed to have formed life-long friendships with JLCR members past and present, and look forward to continuing to grow and build new relationships with future members and project partners. I'm not really going anywhere, so hopefully I won't miss much of anything. I love the organization and the mission for which it works and hope to continue to be involved for years to come. When asked about plans for her free time, Charity responded: "Free time? What's that? I think the myth of "free time" has already been debunked by two beautiful little girls and my very patient/supportive husband... Oh, and March of Dimes, Ladies Titan Tire Challenge, a career that I love, and all the hobbies that have gone by the wayside over the past three years. Might even be able to run another half marathon sometime in the next decade...not making too many plans; just trying to treasure each moment because life is a gift and it flies by quickly."

Incoming President Letter



Chair, At-Large Board Member, ODI, VP, Leadership for Five Seasons, VP again, PE, and now President. I wasn't looking for it, but League has given me more than I could ever give back to it...and that's why I'm here now as your new leader. I see this coming year as my chance to give back to League what I have learned from my days in leadership. More than that, what I hope to give back this coming year are the three guiding lessons, so to speak, that I've learned during my working life.

My first career was in local television and I had the opportunity to do a story on a young woman named Courtney Gladowski. She was a freshman from a small town in Western Wisconsin who ran track. The mile was her race. She was a bubbly girl. Saw only the good in the world. I might even dare to say CHOSE only to see the good in the world. About a year before I met Courtney she had been in a gun accident. Her brother had accidentally fired a shotgun in her face, and at the age of 13 Courtney became blind. I remember her describing how she "watched" movies made especially for those who can't see. I remember how she told me that just after a year of losing her sight she couldn't quite remember what the color white looked like. And I remember

how an entire crowd sitting in the stands rose to their feet cheering her on when she finished dead last, nearly an entire lap behind the winner, with a smile on her face. What did this 14-year-old young woman with more maturity than I teach me? Courtney taught me that you have the choice in how you respond to what happens to you in life.

Career number two lead me to work in development for a small private college where I met Ms. Ellawee Jones from Memphis, Tennessee. She's a spunky women in her 80's who's daughter attended the school on a full-ride scholarship, something Ms. Jones would have never been able to afford her daughter. Ms. Jones was so thankful that the school gave her daughter the ability to move up in the world and be a success that she promised she would pay back the school every dime over the years. And she did. Working until she was 82 years old, Ms. Jones rode the bus five days a week to the downtown Holiday Inn in Memphis to work as a housekeeper all while giving the college \$1,000 a year. Sitting in Ms. Jones' house, that is smaller than most of our garages, she taught me that when you think you've given enough...you can always give a little more.

Less than two years ago my League experience came full circle as I started my job as the Executive Director of Ronald McDonald House Charities of Eastern Iowa. I fully recognize that the skills and knowledge I have learned in League helped prepare me to take on this role. It was about a year ago that a third woman greatly impacted me; her name is Katrina Johnson. Katrina was staying at the Ronald McDonald House, but there was just something funny about the situation. We provide a home away from home for families whose children are being seen at a nearby hospital. Come to find out, Katrina was homeless, just arriving in the Iowa City area a few days prior. She left her home, her college courses, and her family to bring herself and her four children to Iowa City. While trying to get her and her children into the Homeless Shelter she opened up and told me the reason she left her home was because the father of her children had just gotten out of prison. This was the same man who had stabbed her multiple times and tried to kill her. During our two hours of trying to track down a human services organization that could help her, this African-American woman in her early 20's looks me in the eye and asks, "Can I ask you a question? You're smart and successful. If you were me, in my situation, what advice would you give me?" The courage it took for that woman to ask me that question still astounds me one year later, and I learned that each of us is amazingly stronger than we think.

What do these stories have anything to do with League? This coming year you will be challenged. You will be pushed beyond your limits. And it's your choice as to how you will respond. Will you choose to have that positive attitude when things get tough? Will you choose to give just a little more when you feel like you've given enough? Will you dig deeper and find courage you never knew you had?

Here's what I want to do this year. I want to find another Courtney, another Ms. Jones, and another Katrina to draw upon, but I want them to be within my Junior League experience. And I want you to find yours, too. I guarantee you if we look hard enough we will find our own Courtney, Ms. Jones, or Katrina this year. We'll find them in our project working with foster care kids, in our Done In a Day projects helping other non-profits, or in our committee placements where our personal development occurs. It's my hope that one year from now you will not be the same woman you are today. It's my hope that your eyes will be opened and that you, me, and our community will be better thanks to Junior League of Cedar Rapids. Let's make it a great year! - Kristin Roberts

ODI Memories



I was honored to be chosen by JLCR to attend the spring ODI conference in Fort Worth, TX with Cally Murray February 10-13th. As an extra bonus, February seemed like the perfect month to head south and “thaw” out! Cally and I were so excited about the opportunity to advance our knowledge of Junior League and have discussions with other Leagues in the nice warm location. While we may have been a bit disappointed that Ft. Worth was experiencing a significant cold spell leaving us chilling out more than thawing out, we could not have been more delighted with the education and training we received.

I attended the Membership track, while Cally explored the Nominations track. When we broke for sessions, Membership divided us into groups so that we sat with ladies in Leagues of similar size to our own. We discussed the struggles and successes each of our Leagues experience, ways to meet the needs of our members and how to extend the average duration of a member’s Junior League career. Another big topic was generational differences among a League’s members and understanding the wants, needs and perspectives of all members.

Prior to attending I did not know Cally very well and really enjoyed the opportunity to learn more about her and from her. We had a great time! I also was able to meet some amazing women from other Leagues, their drive and commitment to Junior League gave me a whole new perspective to bring home with me!

- Amy Weber



Amy and I attended the spring ODI in Fort Worth, Texas. We had a great time and I am so thankful for having the opportunity to attend! One of our lunch workshops was about membership diversity. Amy and I were both happy to discover how far ahead Junior League of Cedar Rapids is with regard to diversity and inclusion as compared to other Leagues. Many Junior Leagues still have age constraints and various other criteria their members must meet in order to belong. It was nice to be able to give suggestions to other League members about how we do things in Cedar Rapids.

I have to be honest, until about 2 years ago I thought JLCR had a Board of Directors that was comprised of non-League community members and/or sustainers as well as our President & at-large board member. I was surprised when I found out that our VPs, President and President Elect make up our board. This is one of the reasons that I really enjoyed attending the Nominating learning track workshops. It was great to be able to understand how nonprofit management best practices with regard to the “governing” Board of Directors and management team should be used in Leagues despite the fact that it is an organization of volunteers. I came back with ideas on how to implement these nonprofit management best practices! Thank you again, for the opportunity to attend this conference!

-Cally Murray

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Sustainer Presidents' Letter



10 Lessons We Have Learned as Sustainer Co-Presidents

1. Junior League Susters are wonderful supporters of our active members and continue to support the organization in many ways.
2. Susters enjoy our traditions; primarily the social events.
3. Sustaining members know how to host wonderful parties – thanks again to **Cyndie Birchansky** and **Pat Martin** for hosting the holiday events this year.
4. The impact our members have had and continue to have in our community and around the country is phenomenal.
5. **Ronda Hill** and **Margie DeKock** support vibrant sustainer organizations on opposite sides of the country.
6. The Sustainer of the Year, **Margie Fletcher**, continues to be a wonderful asset to our League, rarely missing a meeting or event.
7. Our active members are very talented and run efficient meetings utilizing every kind of technology available.
8. We are proud of our latest effort, *100+ Corridor Women Who Care*, which we are coordinating with **Lee Clancey**. Over \$25,000 has been donated to three deserving organizations (New Bo City Market, Child Protection Center, and Cedar Rapids School District Foundation). All have connections to Junior League - two of the winning presenters, **Libby Slappey** and **Karen Swanson** were/are active members and JL started the Child Protection Center in our community. All of these organizations are committed to making our area a better place for families to live.
9. We are so fortunate to have **Nancy Evans** and **Deann Cook** (former JLCR member) involved with the AJLI Board of Directors. Even as her tenure as President is over, Nancy continues to stay involved with AJLI. At the Sustainer Luncheon, we learned about AJLI's strategic roadmap from Deann as well as her role as a Board member. They are both wonderful assets for our League!
10. The old adage is true – two heads are better than one!

We have really enjoyed spending more time with our active and sustainer members this year. We are proud to associate ourselves with Junior League, and tell everyone we can about the benefits of being involved with the organization. Thank you for all that you do to support Junior League!

- Diane Ramsey and Leah Rodenberg



Spring Social Recap

The Social Committee planned two wonderful events this spring! After a much anticipated JLCR holiday party was cancelled, we were excited to have a Spring Fling on Saturday, April 21, at the home of Anne and Dave Parmely. Nearly 30 League members and guests attended a fabulous evening of great food and conversation.

JLCR Night at the Kernels on Friday, May 4 was a fantastic way to incorporate some family time while enjoying one of America's favorite past times. We enjoyed our own private deck where the kiddos could run around and adults could mingle.

As the year comes to an end, we reflect on the special memories made and the laughs we shared as an organization. The Social Committee believes in the philosophy of "work hard, play hard" by having events that allow our members and families to enjoy each other's company. It is important to let our members know we will share in their happy times and support them during the difficult ones.

It was a pleasure to serve as 2011-2012 Social Chair for Junior League of Cedar Rapids.

Best wishes for many more wonderful events in the years to come!

-Cristiane AbouAssaly

Annual Fund Status

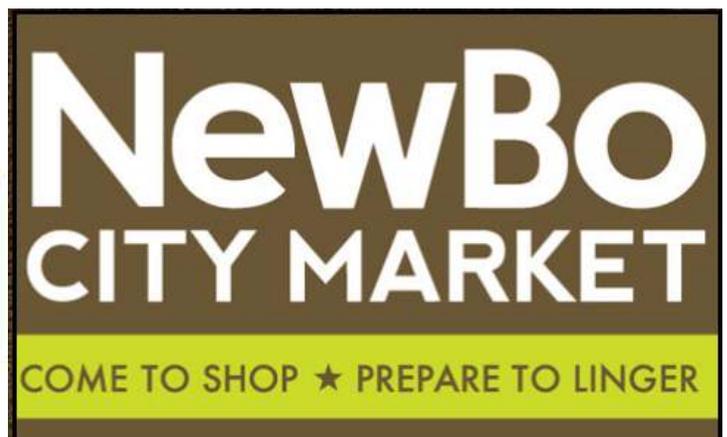
Great job ladies! We reached 97% of our goal this year. Our annual fund as of the end of May was:

\$7,751.18

Way to go!

Congratulations Ida Martin Sorensen!

Congratulations to Ida Martin Sorensen, JLCR Sustainer and Past President. Ida was recently listed as one of the top 100 nurses in the state of Iowa. That is an amazing accomplishment considering there are 43,000 licensed nurses in Iowa. Ida has been a nurse at St. Luke's for the past 32 years. Congratulations Ida!



BOARD MEETING MINUTES: Mar. 2012-May 2012

JLCR Board Meeting Minutes

6 March 2012

Human Services Campus, 6:00 PM

Board members present: Kari Cooling, Malora Cosgrove, Molly Baynes, Maria Sanchez-Masi, Nicole Ridge, Joanna Nohr, Kristin Roberts

Board members absent: Leah Rodenberg, Mindy Sorg

Call to Order

The Board Meeting was called to order at 6:03 PM in the conference room of the Human Services Campus (HSC) building.

Agreement on the Agenda

The agenda was agreed upon as published.

Consent Agenda

The February 2012 JLCR board meeting minutes were approved as published. The consent agenda was unanimously approved as published.

Administration Council

Community Council

Membership Council

Marketing Council

Planning Council

Active Agenda

President's Report

Transition Meeting = To be held April 10, 6 PM at the Human Services Campus building. AI: all VP's should notify chairs of event. Chairs should RSVP directly to Kristin Roberts; she will ensure both current and incoming chairs will be present/in communication with each other.

Getting People to GMM for Vote = AI: Kari Cooling will send list of members for each VP to call regarding attendance at upcoming March GMM. VP's should communicate member responses back Kari. A by-laws and fundraising vote is scheduled to be held; current by-laws require that each be passed by a 2/3 vote of the general membership, so we'll need 2/3 of Active members to attend March GMM. The exact 2/3 number will be determined after Elizabeth sends March GMM sign-up sheet.

Finance Council

Ways and Means Motion = VP Finance made a motion for the Board to approve GMM credit given for July 17, 2012 meeting to vote on spring fundraiser. *The motion passed with all in favor.*

LTTC Motion = LTTC Chair made the following motions:

The cost of LTTC Gala fundraiser tickets (members only) will be counted towards their 2012/2013 financial commitment. Cost is \$45 each (2 for \$80). *Motion passed with all in favor.*

Members will be allowed to donate 1 bottle of wine (value \$10) for the LTTC Golf gala – Donation will count as 1 LTTC hour for 2012 / 2013 year. A maximum of 1 LTTC hour may be earned. *Motion passed with all in favor.*

Budget = VP finance presented 2012-13 budget assumptions indicating the Save, Plan and

Spend philosophy is still intact. VP Finance made the following motion: The board accepts the budget for the 2012-13 JLCR League year as presented. *Motion passed with all in favor.*

The 2012-13 budget will be presented to members during the March GMM.

Adjournment

The meeting adjourned at 6:41 PM.

Respectfully submitted by Joanna Nohr, VP Administration 2011-12

JLCR Board Meeting Minutes

3 April 2012

Human Services Campus, 6:00 PM

Board members present: Kari Cooling, Malora Cosgrove, Molly Baynes, Maria Sanchez-Masi, Nicole Ridge, Joanna Nohr, Kristin Roberts

Board members absent: Leah Rodenberg, Mindy Sorg

Call to Order

The Board Meeting was called to order at 6:00 PM in the conference room of the Human Services Campus (HSC) building.

Agreement on the Agenda

The agenda was agreed upon as published.

Continued on Page 10

BOARD MEETING MINUTES: Mar. 2012-May 2012

Continue from page 10

Consent Agenda

The March 2012 JLCR board meeting minutes were approved as published. The consent agenda was unanimously approved as published.

Membership Council

Planning Council

Dashboard

Active Agenda

President's Report

Transition Meeting = To be held April 10, 6 PM at the Human Services Campus building. Two laptops will be available for chairs to upload documents, calendars, etc.

Bring a Friend to League Night – April GMM. Board members please arrive prior to GMM start time. Starts 5:30 pm.

Last Board Meeting – To be held at Cibo restaurant. RSVP to Kari Cooling with food order; menu was sent via email.

Annual Meeting – Kari and Joanna finalizing details. Meal will be soup, salad, dessert for \$25 / member.

United Way Award recognition breakfast will be April 20th; contact Maria if you want to attend.

Community Council

TCR Luncheon – Maria approached to provide a table centerpiece for Ladies Luncheon with JLCR information, promotion, etc. Maria will propose sketch to

Molly (marketing) prior to submission. Date in May.

May DIAD – May Habitat for Humanity event cancelled. Discussion whether a substitute event should be provided. Only 18 active members (not including new members) have completed less than or equal to 6 project hours to date. Project committee has 25 hours (per person) available to be earned through end of League year, so there will NOT be an additional DIAD provided in May.

Public Stand – Crystal Hardinger presenting. Public stand is the action JL will take to further foster care project / issue area efforts. Goal is for JL to become thought leader and gain community recognition for efforts in foster care. Formal public stand statement draft presented; to be presented to membership for vote at April GMM. Fostering Futures program with CASA described – at age 13, children in foster care system would be appointed a mentor to provide advice, meetings with family members, college preparation, etc outside of program employees. Extensive mentor training program required. JL would be involved with coordinating training aspect of program (online training, CASA in-person training) as a committee of JL members (two from community council) and eight from key foster system organizations. Goal is for first training session to be held Fall 2012 with 10 trained mentor volunteers. Maria / Crystal will consult with League attorney Amy Reasner, AJLI and send minimum

5 day written notice of Public Stand verbiage to members prior to April GMM vote. Will need 2/3 active membership affirmative vote to accept.

Motion - Maria proposing the following = "community council moves that we bring Public Stand as written to April GMM". Motion carries with all in favor.

Administration Council

Awards – Annual meeting awards nominations are due this Friday April 6 to Cari Foss. VP's please submit nominations and encourage all committee chairs to do so as well. Late nominations will not be accepted. Cari will upload application to OFF under Forms folder.

Marketing Council

Referral Cards – Business cards that contain JLCR information. To be presented at April GMM. Molly will bring cards to pass out and encourage members to share in community.

Membership Idea/Leadership Positions – VP should begin thinking of why they wanted to take on leadership positions, what we've learned, etc. to encourage other members to want to try leadership positions. Moving forward, prior leaders can be available to talk to members prior to Slate Day. VP's should encourage chairs to start thinking of this as well.

Continued on Page 12

BOARD MEETING MINUTES: Mar. 2012-May 2012

Continued from Page 11

Finance Council

Budget to Actual (BTA) Review/
Sources of Cash – VP Finance
presenting current BTA document.
Kari and Malora will look into actual
Sustainer dues received to date.

Adjournment

The meeting adjourned at 7:22 PM.

Respectfully submitted by Joanna
Nohr, VP Administration 2011-12

JLCR Board Meeting Minutes
3 May 2012

Cibo Fusion Restaurant, 6:00 PM

Board members present: Kari
Cooling, Malora Cosgrove, Molly
Baynes, Maria Sanchez-Masi, Nicole
Ridge, Joanna Nohr, Kristin Roberts,
Mindy Sorg

Board members absent: Leah
Rodenberg

Call to Order

The Board Meeting was called to
order at 6:03 PM at Cibo Fusion
restaurant in Marion, Iowa.

Agreement on the Agenda

Membership council requested to
move their time to closed session.
The amended agenda was agreed
upon.

Consent Agenda

The April 2012 JLCR board meeting
minutes were approved as published.
The consent agenda was
unanimously approved as published.

Marketing Council

Planning Council

Dashboard

Active Agenda

President's Report

AJLI website provides for Web
Meeting conduct. Please share
login information with committee
chairs.

Finance Council

VP Finance presenting. Member
dues collected in spring are applied
to the NEXT fiscal year (beginning
June 1). AI: Office Manager will
send list of those members with
outstanding dues to VP

Membership. Confirm Dues income
on Profit/Loss statement matches
the number of Active members
shown on member dashboard.

Money Market – VP Finance
proposed transferring some funds
from checking account to Money
Market due to large balance. VP
Elect requested knowing the
desired range of checking account
balances to cover monthly cash
flow and then suggested
appropriate auto transfers to
Money Market by VP Finance and
Office Manager based on approved
ranges.

Endowment Transfer – per bylaws,
VP Finance will transfer 10% of the
checking account balance to the
endowment yearly (by May 31).
This year's transfer will be \$7, 639.
80.

Transition – Current VP Finance
will closeout 2011-12 finance

books with incoming VP during
transition meeting. AI: Malora/Kari will
prepare report of Save, Plan, Spend
status for July GMM.

Administration Council

RSVP for Annual Meeting (May 15) on
the JLCR website.

Community Council

AI: JLCR should review standing rules
regarding the public stand statement
with the JLCR lawyer and AJLI
representative. Statement will then be
presented to membership in Fall 2012.

JLCR received a \$2,500 Kashi grant
for the project.

Two Cents

VP Elect Kristin Roberts will send letter
requesting sustainers to 're-activate' if
dues not paid within past few years in
an effort to increase engagement.

Closed Session – Membership Council

Adjournment

The meeting adjourned at 7:51 PM.

Respectfully submitted by Joanna
Nohr, VP Administration 2011-12



SUMMER BIRTHDAYS



May

Becky Floyd
 Karen Swanson
 Jessica Boyle
 Michelle Foley

June

16 Maria Sanchez-Masi
 23 Christine Young
 28 Emily Ernst
 31 Nicole Lee
 Maggie Sellers-Casebolt
 Ann Tiernan
 Molly Baynes

July

10 Heather Sayasit 2
 11 Lis Erickson 12
 24 Melinda Olson 15
 24 Erica Bergeld 16
 25 Katie Schroeder 18
 28 Cristiane AbouAssaly 19
 30 Cari Foss 28
 Vanessa Rogers 28
 Samantha McGrane 29
 Katie Harms 30
 Stephanie Leuck 30



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IMPACT COMMITTEE:

Janelle Clymer
Abbie Covenah
Becky Floyd
Katie Goldberg, Chair

Junior League of Cedar Rapids (JLCR) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

